

Alstonville Anglicans



**St Bartholomew's, Alstonville
with St Peter and St Paul's, Tregeagle**

2019 Annual Report

and

Financial Statements

Alstonville Anglicans

Annual General Meeting

Sunday 15 March 2020, 10.00 am

Agenda

1. Opening Prayer
2. Apologies
3. Reception of the Minutes of the 2019 Annual General Meeting (*taken as read*)
4. Reception of the Reports of the Parish ministries (*taken as read*)
5. Reception of an audited statement of the financial position of the Parish and any relevant entities
6. Reception and approval of a budget presented by the Treasurer for the year 2020
7. Reading of Clause 75.2 of Diocesan Governance Ordinance 2008
8. Election of two (2) Church Wardens, and appointment of Rector's Warden
9. Determination of which other Centres, if any, may elect a Parish Councillor from among their congregation – Ordinance Clause 77.1(f)
10. Determination of the number, i.e. 3, 6, 9 (maximum of 9), of Parish Councillors to be elected for the coming year and the election thereof, inclusive of Centre elected Parish Councillor – Ordinance Clause 77.1(g)
11. Election of two Parish Nominators, plus reserve from the elected Parish Council – Ordinance Clauses 79.7(i) and 111
12. Election of two Synod Representatives, for 3 years commencing September 2020
13. General Business
14. Closing Prayer

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Minutes of the 2019 Annual General Meeting

Alstonville Anglicans
MINUTES OF ANNUAL GENERAL MEETING
held on Sunday 17 February 2020 @ 11.45am

Minute Recorders: Mark Stuckey, Parish Council Secretary and Des Fitzpatrick.

1. **Opening Prayer:** The Reverend Dr Desiree Snyman welcomed everyone and Charlie Handley (LLM) opened the AGM in prayer with the following prayer.

*God, you love us with a tender love
like Mary, holding her child gently in her arms
like Joseph, breaking with harsh tradition
to stand by his beloved and her baby.
Still our restless hearts to rest in you
knowing ourselves loved. Amen¹.*

2. **Apologies:** (16 noted, see attached sheet) – Apologies as recorded were accepted. There were 44 noted as in attendance (see attached sheet).

3. Reception of Minutes of 2018 Annual General Meeting

Amendments:

- Paul Earner referred to the Determination of the number of Parish Councillors (multiples of 3, 6, 9). In 2018, the AGM agreed to 6 being the number determined. Paul indicated he opposed this number and as such while the motion was carried it was not carried unanimously as printed in the Minutes. **Action:** The word ‘unanimously’ to be deleted from the motion.

Motion: That 2018 AGM Minutes be accepted with amendment.

Moved: Helen Nicholson **Seconded:** Diana Eagles **Carried Unanimously**

4. Reception of All Reports of Parish ministries (taken as read):

Reverend Desiree commended Ministry Leaders for their reports contained in the Annual Report, written powerfully and succinctly.

¹ (Kathy Galloway, Editor, 1996 p. 112, *The Pattern of Our Days – Liturgies and Resources for Worship, The Iona Community, Wild Goose Publications*)

Reverend Desiree spoke to her Rector's Report and emphasized the Parish Vision moving forward. Alstonville Anglicans are encouraged to focus their ministry on looking outward into the community. The statue of Mary located in a Christchurch, NZ Cathedral which pirouetted to gaze across a damaged city following an earthquake was used as an illustration to encourage us to look outward in our worship.

Motion: That the Reports for 2018 be received

Moved: Carol Stone **Seconded:** Graeme Booth

Carried Unanimously

Reports Circulated

- **Leadership Empowering Ministry of All Believers**
 - **Rector**
 - **Wardens/Executive**

Comments: Nil

- **Worship & Spirituality**
 - **Contemplative @ 6pm Thursdays**
 - **Fridays @ 10am**
 - **Messy Church – 4th Sunday 4pm**
 - **St Peter and St Paul's, Tregeagle**
 - **Floral**
 - **Music**

Comments: Nil

- **Nourishing Pastoral Care**
 - **Pastor Care team**
 - **Catering**
 - **Social Events**

Comments: Nil

- **Outreach**
 - **Fete**
 - **Op Shop**
 - **Play Place**
 - **Marriage Encounter**
 - **Missions**

- **Operation Christmas Child**
- **Mothers Union Alstonville**
- **Sew Helpful Craft**

Comments: Nil

- **Good Governance**
 - **Property**
 - **Finance**
 - **2018 Statement of Accounts**
 - **2019 Budget**

Comments: The Parish Treasurer, Johnny Sernberg reported that financial reports were still to be audited by the Auditor and he would advise the outcome once the audited process was completed.

5. Reception of audited statement of the financial position of the Parish

MOTION: That this AGM accepts the unaudited statement of the financial position of the Parish subject to auditing.

Moved: Johnny Sernberg **Seconded:** Paul Earner **Carried Unanimously**

6. Reception and approval of a budget presented by the Treasurer for the year 2019

The Treasurer, Johnny Sernberg reported that the 2019 budget had similarities to the 2018 budget. It was noted that difference was in capital (e.g. Op Shop Extension and \$22,000 needed for the TV monitors and Re-platforming of the Sanctuary in St Bartholomew's).

Other Comments:

- Graeme Booth enquired about \$9,000 allocated to AREA in 2018, was this amount included in Missions budget of \$30,000? Answer: Yes.
- Carol Stone sought an update on the Fresh Expressions Initiative with Emmanuel Anglican College. Reverend Desiree indicated that this initiative had ended and funding the initiative had also ceased during 2018.
- It was noted that a Musical Scholarship supporting 2 students from Emmanuel Anglican College is currently being considered. The discussions are very much in their infancy stage between the parish and EAC.

- Jenny Handley sought an update on the second minister's position. This position is still under consideration. Reverend Desiree advised the budget provides for 1.8 Equivalent Full Time (EFT) Ministry positions.
- Iris Cowie raised a previous recommendation that the roof of St Bartholomew's would need to be replaced. Were / Have funds been set aside for this work? Johnny Sernberg indicated he had streamlined parish bank accounts with Anglican Funds Grafton Diocese since becoming treasurer. The accounts currently hold \$184,000.

Motion: That the budget for 2019 be accepted.

Moved: Johnny Sernberg **Seconded:** Susan Fitzpatrick

Carried Unanimously

Election of Parish Councillors

7. Reading of Clause 75.2 of Diocesan Governance Ordinance 2008

Parish Secretary, Mark Stuckey read Clause 75.2 of the Diocesan Governance Ordinance 2008

Parishioners who:

- (a) Are communicant members of the Anglican Church of Australia; and*
- (b) are eighteen years of age or over; may vote in any meeting of the Parish or be nominated for any position in the governance and structures of the Parish.*

8. Election of two (2) Church Wardens for St. Bartholomew's Alstonville

(1) Paul Earner

Moved: Carol Stone **Seconded:** Ethel Griffiths

Carried Unanimously

It was noted that at the close of nominations no second Church Warden had been nominated. The AGM considered that a second Church Warden was required because it can be a role that is onerous on the two other Church Wardens. The nomination and election of a second Church Warden was referred to Parish Council.

Reverend Desiree announced her Rector's Warden for 2019.

Appointment of Rector's Warden – Susan Fitzpatrick

Commercial Cleaner to clean church buildings. Action: Referred to Parish Council.

- **Vote of Thanks from Mental Health Support Group** – Barbara Swain extended a vote of thanks to the Parish, particularly Phil Cowie and other volunteers who had assisted the Mental Health Support Group with items and delivery of such. Barbara advised that Mental Health Support Group has purchased its own vehicle (a van) and Reverend Desiree indicated that the van would be blessed next Sunday, 24 February 2019 at services.
- **Vote of Thanks from Reverend Desiree** – Reverend Desiree extended a vote of thanks to all, describing the parishioners as ‘angels’ for their ministry, service and support throughout 2018.

13. Closing Prayer:

Charlie Handley (LLM) closed the AGM in prayer with the following prayer.

*Come, Mother God,
come as an enfolding
nurturing presence,
come as steadfast love to hold us.
Come, Mother God,
come as enabling
strengthening force,
come as tough love to let us go.
Come, Mother God,
come as friend and comforter
healing our wounds,
walking our way,
come as wounded healer
to make us whole. Amen².*

Meeting closed: 10:45am

² (Kathy Galloway, Editor, 1996 p. 116, *The Pattern Of Our Days – Liturgies and Resources for Worship*, The Iona Community, Wild Goose Publications)

CERTIFICATE OF VERIFICATION

We certify that these minutes have been read and confirmed by the Parish Council as an accurate record of the Annual General Meeting of the Anglican Parish of Alstonville held on 17 February 2019.

Chairperson:

Secretary:

Date:

Date:

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2019 Register of Services Statistics Summary

St Bartholomew's, Alstonville

Services	No.	Communicants	Attendance
Sunday 8am	51	2550	2775
Sunday 4pm Messy Church	10	0	434
Sunday 4pm Families	6	0	150
Sunday 6pm	40	216	748
Wednesday 9am Annam Cara	34	44	434
Thursday 6pm Contemplative	38	80	500
Friday 10am	50	968	982
Easter	5	243	246
Christmas	3	118	206
Maranoa and SDA	27	249	354
Home Communions	33	99	99
Baptisms	1	0	55
Funerals	3	0	171
Weddings	0	0	
Other - 3 rd Order Society of St Francis	2	26	26
Totals	301	4,593	11,871

St Peter and St Paul's, Tregeagle

Sunday 10am (2 nd 4 th , 5 th each month)	28	372	444
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Reports

Leadership Empowering Ministry of All Believers

Wardens

P Earner, S Fitzpatrick, J Noble

Grateful appreciation is extended to our fellow parishioners, whose willing and faithful involvement in all aspects of the life of St Bartholomew's and St Peter & St Paul's enables us to engage with the wider community sharing the good life in numerous ways.

Whilst 2018 was a year of change, 2019 has been a year of settling - becoming, belonging, being, a people of faith. Parish Council continues to support the development of new ways of engaging young people and families and building and nurturing our faith.

Some key areas where we have successfully engaged in outward focussed activities include our annual Mothers' Day Fete, Auction of Promises, Evening of Rhythm and Art Exhibition, and the Christmas on the Plateau. These activities don't happen by themselves and we are grateful to those who took on lead roles in ensuring their good functioning.

This is a remarkably busy Parish. There is much that goes on behind the scene to achieve effective operations. We especially acknowledge the excellent work of our administrative staff Anne Wareing and Jo Brooks. On a day to day basis, they are the front face of our parish and their gracious attention to all who interact with the office is greatly appreciated. And, our Wardens and Parish Councillors are committed to the efficient functions of all our ministries and ensuring good governance of our programs.

In late 2019, the Diocese released its proposed Restructure for Ministry document. We are most grateful to our Steering Committee members, Jenny Handley, Robyn Hannah and Helen Nicholson for their prayerful wisdom in the deliberations on how

it affects Alstonville Anglicans, especially the proposed closure of St Peter & St Pauls and the proposed partnership with Lismore Parish, and in determining our considered response to Bishop-in-Council at the end of April. Further information will be made available in due course.

What does 2020 hold? We will maintain our focus of becoming, belonging and being a people of faith, growing and nurturing one another and sharing the good life.

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Worship & Spirituality

Anam Cara/Contemplative Church @ 6pm Thursdays D Eagles

We are thankful and encouraged that Contemplative Church is slowly evolving into a committed and connected community, as St Barts continues to offer services each Thursday at 6pm. Services have been held regularly since early February 2018, following a parish vision to offer alternative styles of worship services that would meet the needs of people from diverse faiths and non-faith backgrounds.

Contemplative Church explores the re-emerging Wisdom Tradition (the Tradition in which Jesus was raised), that from the time of early Christianity has nurtured the transformation of pilgrims through silence, readings, listening, music and practices that raise awareness of the sacredness and connectedness to All Being.

Continuing to follow a four-week rotation of services; Wks. 1-4 offer Contemplative Eucharist; Taize; Contemplative Healing and Sound Healing with the occasional Wk 5 offering Meditation, followed by a vegetarian meal.

The well attended retreat in 2019 held at South Ballina helped to bond the community and deepen a sense of connectedness with all Creation.

We trust that Contemplative Church will continue to evolve organically as hearts are opened to the transforming power of the Divine presence in silent prayer and readings and as our community continues in prayer with our creative God.

Fridays @ 10am

Revd G Vidal

The Friday congregation is a very welcoming, happy community usually numbering 20 to 25 worshippers. Generally, the service is from the prayer book and begins and ends with a hymn. The 10am time and shorter service suits those with mobility issues and those who find an earlier start and longer service difficult. Friday also provides a convenient alternative for those who will be away on Sunday.

It is a special blessing that there are a sizeable number of men attending regularly on Friday.

Morning tea always follows the service, and this is an exciting time of conversation and encouragement to all.

On occasions when I am away, Father Doug Bannerman leads the service. Barbara Campey is also very much appreciated as the musician when Carol is away.

The faithful, cheerful ministry of Pam Brown as welcomer is appreciated by all the Friday people and I find her support and encouragement a great blessing. Thanks to those who eagerly stand in for Pam whenever she and Alan leave town for bowls or fishing or the other things that retired grandparents do. Lorraine Rosolen and Narelle Smee appreciate the support they receive in providing the consistently wonderful morning tea each week.

Families@ 4pm

J Handley

Families@4 commenced on 3 March 2019, as a Fresh Expressions worship experience aimed at gathering a new church community for families at St. Bartholomew's. Families@4 meets on Sunday afternoons at 4pm during school term. On the 4th Sunday each month we enjoy Messy Church.

Following a demo presentation of a Godly Play story by Rev. Cathy Ridd, Ballina Parish, preparations began for this time for families, using the newly created and beautiful carpeted space in the sanctuary area of the church. The desire is to convey the message that children are valued, welcome and included.

Robin Delaney, Barb Campey, Charlie, and Jenny Handley were sponsored by the Parish to attend a Godly Play Training Workshop in Brisbane from 2-4 October 2018. Janine Frangos attended a training workshop in April 2019 and joined the Families@4 team. Grateful acknowledgement and appreciation is made of the energy, time, and effort by members of the congregation and the Sew-Helpful craft group given so generously and creatively in the preparation of shelving and items for use in this service.

The one-hour service incorporates songs, prayers, story time and art and craft using the Godly Play curriculum, based on the Montessori method of education and learning, and written and developed by Jerome Berryman. It is not a “rote” or “transfer” method of teaching and learning but a discovery method engaging hands, heart, mind, senses, and intuition – a contemporary expression of the ancient spiritual practice of ‘lectio divina’. Bible stories are told experientially and in such a way that God might speak through the story and give wisdom for everyday life. Its use is by no means limited to children, but can be enjoyed by any age and situation, including schools, hospitals, nursing homes and worship services. A Godly Play story was presented in one of our local nursing homes and team members have presented Godly Play stories during 8am services and baptism services.

Both adults and children gather in the ‘sacred circle’ – children in an inner circle and adults in an outer circle for story time. Wondering questions are asked at the end of the story and children are encouraged to respond through art and craft, whilst the adults gathered for a discussion in the prayer chapel led by Rev. Desiree or a team member. The service closes with a feast together and a blessing.

As well as the usual marketing and media advertising strategies, a Pop-Up Church was held on the street corner outside St. Bart’s and in the Plaza after school for 3

weeks to give enquirers a taste of what Families@4 looks like. Wooden fridge magnet figures advertising Families@4 and invitations to social events were distributed to Play Place families.

The phenomenally successful Waterslide, Movie Night and Bonfire were well attended and much enjoyed.

These activities together offer a safe space where faith and spirituality can be explored and a place for families to belong and enjoy connection and community.

A small number of families joined in Families@4 during the year, but attendance has been unpredictable and irregular.

As part of the Parish Review and in seeking a way forward for engaging and connecting with young families, Families@4 is in recess until further notice. Messy Church will continue.

* * * * *

Messy Church - 4th Sunday @ 4pm

B Campey

We have just completed our 8th year of operation. The Messy Church team and families together make up a unique church service in its own right. In 2019 on average we have had 20 team and 20-30 family members. We meet monthly 4pm-6pm on the 4th Sunday from February to November. Messy Church members are also encouraged to attend services for Easter and Christmas Eve.

Occasionally we plan extra activities such as Water Slide, Bonfire, and a Film night. It is envisaged that we include more extra activities as we progress.

We think our program, planning and commitment give honour to God. On average there are 6-9 team members attending our planning meetings each month. We have valuable resources, but more importantly great inspiration from Revd Desiree in her visioning and creativity. It can be quite exciting to keep pace with her!

The program includes a connecting arrival time, a time of creativity in the Craft activities, a time of worship in the church called Celebration time and a time of sharing a light meal together called "chomping". 4 C's. It is a model for all ages to join in and enjoy. All are welcome.

In the last few gatherings, we have been following the theme of The Parables and other stories. In November the children acted the story of "Jonah and the Whale" with associated craft activities.

At the present time we have seven families who are coming regularly to Messy Church. We see these families as God's gift to us as a core group building into the future. Thanks to God and the enthusiastic team at Messy Church.

St Peter & St Paul's, Tregeagle

Revd J Kidson

Twelve months ago, I suggested that "a casual observer may determine, that as regular attendance at St Peter and St Paul's seems to be decreasing, the church has out-lived its relevance". I pointed out that such an assertion would be paying no heed to the congregation's individual and corporate enthusiasm. Those qualities, together with our demonstrated mutual care and resilience have again come to the fore. This was especially in response to the current attempt/suggestion of closing St P & St P's as part of the diocesan restructure.

The whole congregation has been both saddened and bewildered by this short-sighted view of ministry. As no local consultation has taken place, 'people of the pew' are feeling ignored, disenchanted, and more than a little angered by the proposal. Our congregation recognises general needs such as:

- i/ reducing 'rector work-load', and
- ii/ re-dressing 'diocesan sexual misconduct claims'.

However, it seems that to cancel both the ministry to, and by, the Tregeagle congregation, would make little sense. Not only would our land-mark position be vacated, but the issues of 'Rector work-load' and 'misconduct claims' would remain largely unaffected.

During 2019 we successfully continued our regular 2nd & 4th Sunday Communion Services and our 5th Sunday Service of Praise'n'Graze.

* At our Annual SaySo Service, we were pleased to have St Barts stalwarts Graham & Mary Ireland share with us.

* Anzac and Easter services were held as usual.

* Our Christmas Eve Service saw a "full house" of 50+. As the drought seemed to break a little - the welcome noise of rain pelting on our tin roof, gave us something to sing loudly over!

* Again, we supported the Winsome Soup Kitchen with 70 gift toiletry bags and well over 100 hand-knitted beanies.

As we, and all of Grafton Diocese look anxiously, prayerfully to the future, we are encouraged to know of the Parish Council's support, and so hope that our existence as a congregation continues for the foreseeable future.

In the meantime, we continue seeing ourselves as a vital, continuing component of God's Kingdom.

Floral Group

N West

The Floral Group continues their ministry in providing floral arrangements in the church for services and special occasions.

Our small group now has fewer active members and has therefore found it necessary to revisit the way in which flowers are arranged on a weekly basis.

In 2019 we organised flowers for several funerals. There were no weddings.

The group continues to be one which provides enormous support and fellowship to members in their shared love of nature and flowers and the wellbeing of each other.

Music @ 8am

R Sharp

New times bring new problems, and these provoke new responses, including new songs. So modern hymns and songs continue to be introduced and Reverend

Desiree has made some wonderful suggestions. Meanwhile traditional beliefs continue to speak to us, so the beloved old standard hymns are not neglected. The choir continues to operate, rehearsing on Fridays at 2pm and singing at the 8 am service on the third Sunday of most months. It recesses during the winter months, and in January. The efforts of the alternating choir mistresses, Denise Ashdown and Sheila Hobbs are much appreciated.

Thanks are due to the musicians who provide accompaniments for congregational singing, especially Carol Vidal.

Any parishioners who play a (portable) instrument would be very welcome to join the musical duo which plays at 8am on the fourth Sunday. We would love to become a trio or a quartet, or, even better, a quintet!

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Nourishing Pastoral Care

Pastoral Care Team

L Beattie

In the Pastoral Care ministry at St Bart's we use as our model the 'good Samaritan' described in St Luke's Gospel. Our aim is to provide a network of practical, emotional and spiritual care on a day-to-day basis and at particular times of crisis, illness, upheaval or difficulty, to members of our own church family and to those who have only a slight involvement with our church.

My role as Pastoral Care Coordinator is to make sure that when someone needs support, they are linked with one of the caring volunteers on the team. I have now served four years with 'the team' of volunteers and it is time to hand the 'baton' on to the next coordinator.

I would like to wholeheartedly thank all the team for not only their dedication and willingness to help in all sorts of situations, but also for their support and friendship.

This year also sees Ette stepping down from bereavement follow up. Ette has carried this ministry out over a number of years and we are grateful for her gifted

handling of this work. Lyn Watt will take over from Ette this year. Also, a big thank you to Paul Earner for chairing our meetings with patience and good humour.

If you have Pastoral Care need please don't hesitate in contacting the Parish Office.

Catering Team

G Booth

The Catering Group, although not used very often, is a vital service from our church family to connect with the community.

We have only had a few funerals to cater for this year. It is exceptionally good that we can provide this facility for families in their time of grief.

We did have a get together with the messy church team prior to Christmas and a good fellowship time was had by all.

Thank you to Graham and Mary Ireland for filling in for me when on holidays and arranging the fellowship with the messy church team.

Thank you to all my helpers. THANK YOU TO ALL MY HELPERS.

That is only a few words, but we could not operate without them. They are so obliging and happy to help at short notice.

If you would like to be on the list as a helper or slice maker, please let me know. Also, if you feel time has come to have a rest from this commitment also let me know.

Our church provides a lovely environment for families in their time of remembrance and reflection for loved ones.

Social Events

P Earner

A Women's breakfast was held in midyear with 64 women being served by 12 of the men. Lillian Law, an inspiring Alstonville High School student spoke on her community work and her attitude to older people. Both the breakfast and the speaker were well received.

Johnny Sernberg organized a highly successful Auction of Promises in March. It was a fun night with \$5000 being raised for Heartful House.

Johnny also organized a Musical Evening of Melody held in the Church. Vocalists and instrumentalists of all ages provided great entertainment. Money raised supported Anglicare North Coast's Affordable Housing program.

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Community Engagement

Mothers' Day Fete

D Fitzpatrick

The planning and preparation for the 2019 fete had commenced in February with the first meeting of the 2019 Fete Committee. On Friday 10th May the Ministry Centre was a hive of activity as many parishioners were preparing their stalls for the fete.

A wet morning greeted all for our fete on Saturday 11th May 2019 which did not deter the many workers who were at the church by 6am to finalise preparations for the fete. Many of our favourite stalls were again available and the variety & quality of the stalls contributes to the day's success. The favourite children's activities were available such as the jumping castle, face painting and an original activity for all, a 'pumpkin rolling' competition, as well as alpaca patting. All activities drew plenty of interest and were well received. During the day with a fun activity for the adults, the 'Bold Archies' competition was again held. The congregation sponsored four members of the Parish, Catherine Black, Barbara Swain, Sarah Fivaz and Marius Mulder to have their faces painted. It was a lot of fun which raised \$325 in sponsorship.

Fine, local entertainment was also provided in the main hall throughout the morning. This included Keith Holmes and Stuart McDonald, solo singers; Awesome Voices Choir and the Alstonville Dance Studio which was a big drawcard again. The Emmanuel Anglican College (EAC) junior band again thoroughly entertained all this year in the outdoor area.

The net takings from the fete was \$9,014.40 which was a good result.

Once again, it was a tremendous team effort in putting together another successful fete. Special thanks to all stall holders and assistants who worked tirelessly on the day and in the weeks prior, those who assisted with the financial aspects and to Marius Mulder for his great job as MC, in the role for the very first time.

At the 2019 fete wash-up meeting, we announced our intention to retire from the coordinator's role after 5 years, which has been extremely rewarding.

The 2019 fete committee agreed to recommend to Parish Council to continue in 2020, but it is up to all Parish members to come together to assist the committee to host the fete in 2020.

Play Place

M Brown

Play Place has settled to a smaller, but still very viable group. We've some beautiful children, parents, grandparents and 1 great grandparent.

The addition of regular grandads to the roster has been successful both for the children and as a help to the existing staff.

Staff do a wonderful job setting up, welcoming families, minding babies, playing with toddlers, telling stories, singing songs, playing music, creating craft suitable for our age group, and packing it all away again.

I would like to thank them for their time and commitment and congratulate them on their skills.

Mission Support

S Fitzpatrick

The 2019 Mission Budget of \$30,000 approved at the AGM was allocated as follows:

Alstonville Religious Education Association *	\$9,000
Church Missionary Society, Hughes Family, Japan	\$6,000
Anglicare North Coast - Affordable Housing Foundation	\$3,000
Heartfelt House	\$5,300
Barbara Whittred Scholarship (2019)	\$750

During the year the following groups were also supported:

Rappville Fire Emergency Support	\$1083
Bishop Druitt College Student to attend Q&A	\$230
Christmas on the Plateau	\$1,000

Total Mission Budget allocated

\$26,363

The excellent and enjoyable social functions of the Auction of Promises and Evening of Rhythm and Art Exhibition contributed to the mission allocations to Anglicare NC and Heartfelt House.

The Barbara Whittred Scholarship recipient 2019-20 is Kairo Byrne at Alstonville High School. Kairo is interested in pursuing a career in political journalism, with a special interest in Russian language. She is using the scholarship funds to develop her Russian language skills and attended a week-long University of Queensland Young Scholar Program in December. Kairo is planning to travel to Moscow at the end of the year to conduct interviews for a journalistic piece of writing. We look forward to an opportunity of hearing of her studies and achievements in due course.

The Emmanuel Anglican College Fresh Expressions program was discontinued at the end of 2018; therefore, no monies were allocated in 2019.

A new innovative program was developed to offer two Youth Music Scholarships totalling \$3,200. These Music Scholarships recognise potential and provide the opportunity to develop each student's musical gifts and talents. Students would have a mentor with outstanding qualifications (in both performance and teaching), as well as up to \$400/term towards individual tuition. A life changing opportunity that will continue to excite and engage young people and adults in the joy of making music. Successful candidates would be required to attend mentoring sessions each term, and to play at the Sunday@6 services at St Bartholomew's Anglican church (and occasionally at the Thursday, 6pm service). The scholarships were not awarded in 2019.

Additionally, the Op Shop provided material support, valued near \$20,000, to clients referred by local charitable organisations. These clients have mental illness or a disability, are homeless, victims of domestic violence, natural disaster or often a combination of these situations.

And, well over a hundred beanies, scarves and rugs were knitted by members of the Sew Helpful Group and St Peter and St Paul's, Tregeagle, for distribution to homeless persons through Winsome Soup Kitchen, Lismore. Tregeagle members also compiled 69 essential toiletry packages as Christmas gifts for clients of the Winsome Hotel.

A.R.E.A. - Alstonville Religious Education Association

We continue to be blessed to have such an enthusiastic Christian person in Bruce Fleming, to be available 5 days per week at Alstonville High School. Bruce is in a unique situation in NSW : fully supported and funded by nearly all church groups on the Alstonville Plateau, through a community committee. Bruce "works" 1 day per week as School Chaplain and the other 4 days in SRE role (Religious Education in Schools)

2019 Support from Alstonville Anglicans - We are a significant support team for Bruce, with two key positions on the committee. Our church rep on A.R.E.A. committee is Catherine BLACK, who is our Chairperson.

Financially, our weekly envelope donations contributed approx. \$8,750 towards the \$86,500 we needed to enable Bruce to undertake his role. Of course, his "salary" is much less than this figure. Additionally, several other individuals within our church make regular direct bank donations. The Parish continues to donate \$9,000 as part of our Mission budget. Several of our church groups (such as Sew Helpful) also made donations, which were greatly appreciated.

Challenges / Needs into 2020? - A.R.E.A. committee is being challenged by:

a possible review of NSW school curriculum in 2020 which could result in the "cancelling" of any time to be available for SRE in High schools

the loss (like approx. 150 other High Schools) of School Chaplaincy funding from the Commonwealth government (through NSW government) of approx. \$16,500 per year, for the next 3 years

need to seek more individuals to use direct credit donations rather than envelopes, as one means of reducing our expenditure.

Ongoing Support is ESSENTIAL - So, it is obvious that your continuing prayerful and financial support is critical. THANK YOU everyone.

Sew Helpful Craft

R Delaney

Our group was formed many years ago to provide a forum where women of the church and community could meet in a safe and happy environment to share their craft skills. Sometimes members work on their own projects and sometimes we are encouraged to learn a new skill or work together in a group effort. Much of what we do on the day or at home goes to supplying beautiful handmade wares for the Mothers' Day Fete Craft Table. Whatever the activity, there is usually an energetic buzz of enthusiasm for the task at hand or for the current topic of conversation and always laughter and a genuine feeling of love and appreciation for each other.

Day: Generally, we meet each Monday during NSW school terms.

Time: 1 pm - 3pm or longer if need or inspiration leads us.

Place: The Ministry Centre, 8 The Avenue, Meeting Room #1 or if there is a big working bee happening, we set up in the hall.

Cost: We collect a small weekly offering from each person of \$2 which helps us provide some additional financial support for one of the Church's missions or projects and if necessary, we can purchase needed supplies.

Activities: The range of different crafts attempted in 2019 was not quite as adventurous as in previous years when we had lessons in drawing, quilling, embroidery and other stitching styles ...chicken scratch etc. but the more conventional knitting, crocheting and sewing projects continued with enthusiasm, some for personal use but in most cases with the aim of adding to the stock of

interesting items for our Mothers' Day Fete. Packing and labelling the Knitted Knockers is also an ongoing activity.

In 2019 however, having done such a splendid job on the poppy display for the 2018 Remembrance Day, Sew Helpful members were invited to again live up to their name and work on another group project, thereby contributing to the successful presentation of "The Search for Meaning - a day of peaceful reflection". Colourful triangular flags were cut out and sewn onto an exceptionally long tape resulting in a bunting that wrapped the church in prayers and messages of good will. Another project was a little more difficult and required some superior design work to produce six elegant padded bags to store and protect the crystal sound bowls used at St. Bart's Contemplative and Meditation Services.

Another important service that the Sew-Helpful Group performs involves its connection to the community. There are women, formerly members of the Church Guild and/or CWA in the Alstonville area and as far away as the town of Lawrence that for years have knitted warm beanies and colourful squares to be made into cosy knee rugs. Several Sew-Helpful members also knit these items, which are collected and delivered - about 150 Beanies to the Soup Kitchens in Lismore and Ballina, 60 beanies and 75 rugs to the Oncology ward at Lismore Base Hospital and to Alstonville's Aged Care facilities. This ongoing work brings a sense of community connectedness to the knitters and the recipients know that they are being wrapped and capped in love.

Similarly, the important work of the Lismore Branch of Knitted Knockers continues with the support of the Sew-Helpful team to fill orders for the knitted cotton prosthesis which are distributed free to women who have had a mastectomy. These can be ordered directly online or through the Breast Care Nurses at Lismore, Tweed Heads and John Flynn hospitals. Information about Knitted Knockers is provided at the Mothers' Day Fete, at the Alstonville Quota Fair in August and on-line. Again, we give thanks and offer our appreciation for the work of the volunteer knitters in our church family and community.

We would also like to acknowledge our friends at the Op Shop who often are called upon to help us find a particular colour of remnant, an unusual size of knitting needle or weight of yarn for a particular project. Thanks also to those people who are downsizing and who have offered us gorgeous fabric, yarn, and sewing notions which have stimulated the creativity of many of our group. Who knows what you will see reimagined and on the table at the Fete in May 2020?

Over the course of the year depending on whether it was walk-about season, time to help family with kids during school holidays or time to nurse a cold, our numbers averaged 10. Using this report as an opportunity for promotion of our group I would like to say that we will always have room for more, and there are no skill prerequisites. Come by yourself or bring a friend. You will be welcomed warmly and given a chance to learn or teach a new skill or just have a cuppa and a chat.

Op Shop

P Cowie

The Op Shop Ministry over the last twelve months has continued to connect with the community in a variety of ways. Whilst providing affordable clothing and homewares to the public it has also provided a place for people to recycle their goods, or just have a chat about life.

The Op Shop values the contribution made by our volunteers and their generosity in giving of their time and talents. The shop supports those doing work for the dole and provides a mentoring program. It is acknowledged that many volunteers have experience grief, illness, and other situations in their families and, as a Parish, we continue to pray for these situations. Currently there are 48 volunteers. Thank you to each of you for who you are and what you have given. There have been two lunches, one in July and one in December to say thank you to the volunteers.

Welfare has provided 92 clients with furniture (443 items), manchester, homewares and clothing valued at \$11,070 using 183 voluntary hours. Predominantly, but not

solely, support has been given to those who are mentally ill, homeless or are escaping domestic violence.

The van and trailer are getting older requiring ongoing maintenance.

The buildings have been maintained as required, with the ceiling in the kitchen area needing attention in the near future.

Finance: this year grossed \$162,319.00, which was down on last year by 10,300.(Total of \$28,000 down last two years)

2019 had 241 trading days averaging \$673.52 income per day.

719 truck jobs (470 pickups, 249 deliveries)

Tip waste: 16.100 tonnes of rubbish at a cost of \$3,923.25 (Less Ballina Shire grant of \$2,500)= nett cost \$1,423.25

Future: Building extension is moving along and hopefully this will be completed in 2020.

Looking to get the internet in place early 2020 which will allow us to market online, EFTPOS, and make general administration more efficient in 2020.

Looking forward to what God has for this Ministry in 2020, we continue to seek his guidance in prayer and praise.

Good Governance

Safe Ministry

J Noble

What is this new "Safe Ministry" program all about? - As a result of the findings from the recent Australia wide Royal Commission, all churches have been asked to review how we cater for all people with whom we are in contact - from young children through to the elderly, whether in church or in any church-supported activities - to be seen to implement wise practices. In summary: "to provide a safe church for all".

It involves 3 aspects:

1. PEOPLE - safe recruitment, oversight, and support for ALL church workers / volunteers

2. PROPERTY – that all church premises are fully risk assessed, and hazards are managed
3. PROCESSES – that all policies and checklists are clear, accessible, and support / enhance our ministry in this community.

Our Action: What are Alstonville Anglicans doing ?

1. Parish Council has appointed (volunteer) a “Safe Ministry officer”.
2. Initially, we need to establish who has already completed courses in knowing how to implement wise practices when dealing with people.
 - a. An individual letter has been provided to the many wonderful volunteers, seeking such information
 - b. A folder with supportive documents has been established
3. Establishing what courses could be provided for those who are in “high contact with the public” activities
 - a. Links already made with course presenters for when we can “run” further follow-up, quality training during 2020.
 - b. Financially support anyone who can undertake these courses
4. Review the expanding role – to bring a positive impact upon our congregation, across aspects of safe facilities / wise practices / quality training
5. Provide the first review by 1st March.

Thanks for your anticipated positive support as we all commit to providing a church environment where we all feel safe and comfortable, knowing that all our parish “key helpers” have undertaken training.

Bless you all in what you continue to do, to bring God’s blessings to others in our community.

Property

P Cowie

The Property Team has met regularly during 2019 to keep the building and properties maintained.

General maintenance conducted includes: Lighting, sound, plumbing, guttering, pest control, cleaning, mowing, grounds work, tree trimming, locks, windows, curtains, electrical test and tagging, air conditioners, fans, and electronic equipment.

Major tasks:

- Painting the external trims on the Ministry Centre.
- A new sound desk in the church.
- Disabled toilet upgrade; taps and cistern.
- New signs.
- Setting up emergency lighting, upgrade to the sprinkler system and exit lights and locks so as to comply with fire regulations.
- Electrical thermal imaging of buildings.
- Boundary realignment for Nos 1 & 3 The Avenue has been completed.

The Op Shop extension is waiting on a Construction Certificate to begin building. Hopefully we receive this approval from Ballina Shire Council in the first half of 2020.

Solar power for the ministry Centre is being installed in 2020.

The Property Team wishes to acknowledge and thank parishioners for the immense time and effort put in over the last year conducting most of the tasks set out above.

(\$)		2018	2019
Church Offerings	Income	104,309	97,654
Mission	Expenditure	29,720	25,174
Diocesan Pledge	Expenditure	21,878	22,075
Net Operating Balance for the year	Totals	(3,993)	10,909
Net Overall Balance for the year	Totals	(18,475)	5,216
Funds on Hand at end of year	Totals	177,518	184,761

Financial Highlights

(figures in brackets are negative, i.e. in deficit)

I am pleased to report that the parish completed 2019 with an excess of operating income of \$10.9k . Combined with our Capital Expenditure of \$5.7k, we returned a balance in excess, of \$5.2k, adding \$7k to our Total Equity of last year.

This is good news set against a backdrop of marginally falling income (Offerings & Donations down \$1.8k, net Op Shop income down \$1.3k, and revenues from Baptisms/Weddings/Funerals down \$5k) but also expenses under tight control. Our maintenance expenditure has fallen to a more normal \$30k which includes our Buildings Insurance premium. Our forecast of expenditure on an additional part-time priest did not materialise, so a buffer in expenditure was introduced which we used up on other expenses, principally Parish Admin Costs up \$9.7k against budget. Op Shop net income was \$145.5k (Income \$171.6k, Expenses \$26.1k) up \$2.5k on last year. Mothers Union, Play Place, and Catering Group together returned an excess of income of \$315. Our Mission giving has reduced slightly with Music Scholarships pending.

As we look to 2020, I foresee a greater reliance on increased income, where that can be produced, and a much tighter control on expenditure. The employment of the

Venerable Greg Ezzy as part-time Life Groups Priest, and a massive \$10k (+100%) increase to the insurance premium adds sufficient pressure on the budget to be a cause for concern. I am heartened that the parish has converted to Xero as their accounting package, and that the structure of the accounts follows the Portfolio groupings in existence, meaning easier access and storage of our accounts and more precise budgetary responsibility. It will be important to control any adverse variations in both income and expenditure if and as soon as they become visible.

I am grateful to Jo Brooks our Parish Administrator for carrying an ever-increasing financial accounting load during the year. Maxine Osgood from Maximum Accounting has been a wealth of knowledge to support her and will be our guide in implementing Xero.

The figures attached are subject to audit.

BALANCE SHEET (YEAR ENDING 31 DEC 19)

Assets	Last Year (2018)	This Year (2019)
Undeposited Funds	\$2,276.55	\$0.00
Parochial Working Cheque AFGD	\$30,969.37	\$46,821.35
Parochial Online Cash Mgt AFGD	\$28,330.47	\$10,721.09
Ecommerce Account	\$0.00	\$5,300.00
Petty Cash	\$0.00	\$134.75
Trade Debtors	\$1,615.00	\$1,040.00
AFGD INVESTMENTS ACCOUNTS		
(FBO No2 Term 33898 & Restoration Term 40132)	\$60,110.22	\$79,695.15
Restoration TD 40132	\$58,449.12	\$59,976.47
GST Refundable	\$0.00	\$2,044.00
Total Assets	\$181,750.73	\$205,732.81

Liabilities		
Trade Creditors	\$3,255.00	\$0.00
GST LIABILITIES	\$977.16	\$0.00
PAYROLL LIABILITIES	\$0.00	\$20,971.29
Total Liabilities	\$4,232.16	\$20,971.29

Net Assets	\$177,518.57	\$184,761.52
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Equity		
Retained Earnings	\$195,993.63	\$177,518.57
Prior Year Adjustment		\$2,026.94 (Note 1)
Current Earnings	\$-18,475.06	5,216.01
Total Equity	\$177,518.57	\$184,761.52

Notes:

1. \$2026.94, comprising Petty Cash \$21.20 (shown as \$0.00 in 2018 accounts) leaving a further \$2006.73 for which an explanation cannot be found in 2018 accounts documentation – it could be due to minor errors in 2018 End-of-Year accounts recalculations for audit.

INCOME AND EXPENDITURE REPORT (YEAR ENDING 31 DEC 2019)

	LAST YEAR 2018 (\$)	THIS YEAR 2019 (\$)
OPERATING INCOME		
CHURCH OFFERINGS	104,309	97,654
DONATIONS	7,209	12,064
MISSION DONATIONS	3,151	1,729
TRADING INCOME	15,375	17,802
INTEREST RECEIVED	3,429	4,376
RENT RECEIVED	27,210	28,980
EDUCATION INCOME	813	4,221
PASTORAL CARE	6,457	1,457
OPPORTUNITY SHOP INCOME	171,628	166,162
CATERING GROUP	7,504	227
MOTHERS UNION	1,187	1,369
MARRIAGE COURSE	3,460	860
PLAY PLACE	1,558	1,299
TOTAL OPERATING INCOME	353,295	338,200
OPERATING EXPENSES		
CLERGY/STIPENDIARY MINISTERS	121,232	132,415
DIOCESAN PLEDGE	21,878	22,075
MISSION CONTRIBUTIONS	12,839	19,874
DONATIONS TO DIOCESAN ORGANISATIONS	350	-
PARISH RUNNING COSTS	79,380	71,227
PASTORAL CARE	2,243	168
CHILDREN & YOUTH	2,069	1,608
OUTREACH	18,393	2,652
SMALL GROUPS	831	464
NURTURE & GROWTH	3,843	6,591
EXPENSES RELATED TO TRADING	3,125	9,078
PROPERTY EXPENSES	50,114	29,019
OPPORTUNITY SHOP EXPENSES	30,351	26,113
FLORAL GROUP EXPENSES	132	165
PLAY PLACE EXPENSES	354	266
MOTHERS UNION EXPENSES	1,466	1,595
MARRIAGE COURSE EXPENSES	1,887	1,541
WORSHIP EXPENSES	2,651	1,719
CATERING GROUP EXPENSES	4,143	720
TOTAL OPERATING EXPENSES	357,289	327,291
OPERATING PROFIT	-3,993.00 (DEFICIT)	10,909 (SURPLUS)
OTHER CAPITAL EXPENDITURE	14,481	5,693
NET POSITION FOR THE YEAR	-18,475.00 (DEFICIT)	5,216 (SURPLUS)

('rounding' accounts for inaccurate total figures)

2020 Budget

	Income	Expenditure	See Note
	\$350,500.00	\$350,500.00	
LEADERSHIP			
Clergy		150,000.00	1
Clergy Assistance		2,000.00	2
Synod Reps		1,200.00	
Parish Council			
Training		3,000.00	
Diocesan Pledge		22,500.00	
Total	\$ -	\$178,700.00	
WORSHIP & SPIRITUALITY			
Baptisms/Weddings/Funerals	2,000.00		
Floral		600.00	
Messy Church		500.00	
LIFE Groups/Courses		250.00	
Retreats		1,100.00	
Worship		1,500.00	
Music		250.00	
Church Copyright		800.00	
Total	\$2,000.00	\$5,000.00	
PASTORAL			
Bereavement Sp/Pastoral		600.00	
Catering/Hospitality			3
Social Events			
PROPERTY			
Maintenance		40,000.00	4
Ministry Centre Amenities			
Property Replacement		5,000	
Total	\$ -	\$45,000.00	
COMMUNITY ENGAGEMENT			
Community Events	10,000.00		
Play Place			5
Mothers Union			6
Sew Helpful			
Mission Support		25,000.00	

LINC			
SRE		350.00	
Communication		500.00	
Website			
Facebook			
Total	\$10,000.00	\$25,850.00	

FINANCE/ADMIN			
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Offertory	106,000.00		
Donations	8,500.00		
Interest	4,000.00		
Facilities Hire	5,500.00		
Rectory Rent	23,500.00		
Admin Staff		48,000.00	
Computers (H/W & S/W)		850.00	
Cloud Subscriptions		1,400.00	
Printing/Stationery		4,000.00	
Office Supplies		3,000.00	
Telephones		2,000.00	
Utilities		1,850.00	
Bank/Money Costs		3,000.00	
Safe Ministry		250.00	
Accounting Fees		5,000.00	
Total	\$142,500.00	\$69,350.00	

OP SHOP			
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Income	191,000.00		
Maintenance		26,000.00	
Volunteers			
Ministry			
Total	\$191,000.00	\$26,000.00	

Notes:	
1	Rector's 2019 rates uplifted by 5% (\$126K), plus Part-time Asst Clergy (\$24k)
2	Includes Relieving Clergy, Tregagle Clergy, Lay Ministers expenses
3	Catering Income \$227, Exp \$719
4	Incl \$10k additional insurance premium
5	Play Place Inc \$1326, Exp \$266
6	MU Inc \$1369, Exp \$1581