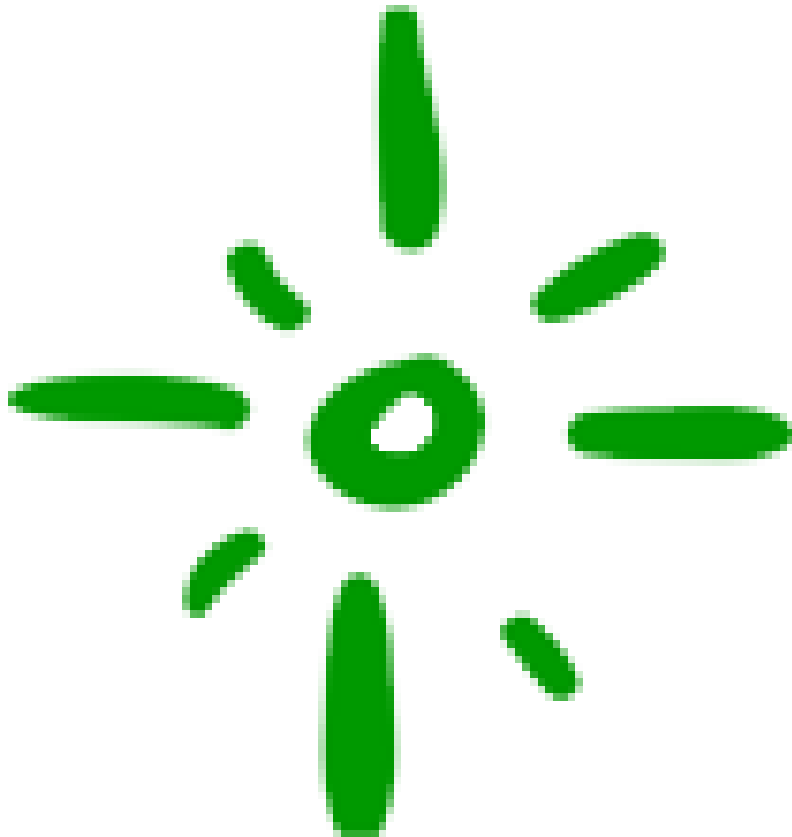


Alstonville Anglicans



**Annual General Meeting
Sunday 20 February 2022**

**St Bartholomew's, Alstonville
with St Peter and St Paul's, Tregagle**

**Annual Report
and
Financial Statements**

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Overview of Alstonville Anglicans

Welcome

You might be wondering, what are Alstonville Anglicans really like?

Our church is made up of imperfect people with every kind of story imaginable.

Simply stated, Alstonville Anglicans are all about sharing the Good Life - beginning with community. Relaxed and welcoming, we embrace people from all walks of life. Non-judgement is a given. You will not be met with shame, guilt, or judgement. And we do not care how you are dressed or whether you voted Labour, Greens or Liberal.

Want to know the best part? No matter what you have been through, or what questions you might have about God, spirituality or faith, our church is a place where you will find the love, grace, and a safe space to enjoy life's journey.

What does this mean for you? Most importantly, you're always welcome at Alstonville Anglicans. We're saving a seat for you.

Wherever you are at in your faith journey, you will always be accepted as part of the Alstonville family. Come as you. Shoes optional. No previous experience required.

Alstonville Anglicans meets every weekend and offer diverse worship services for you to choose:

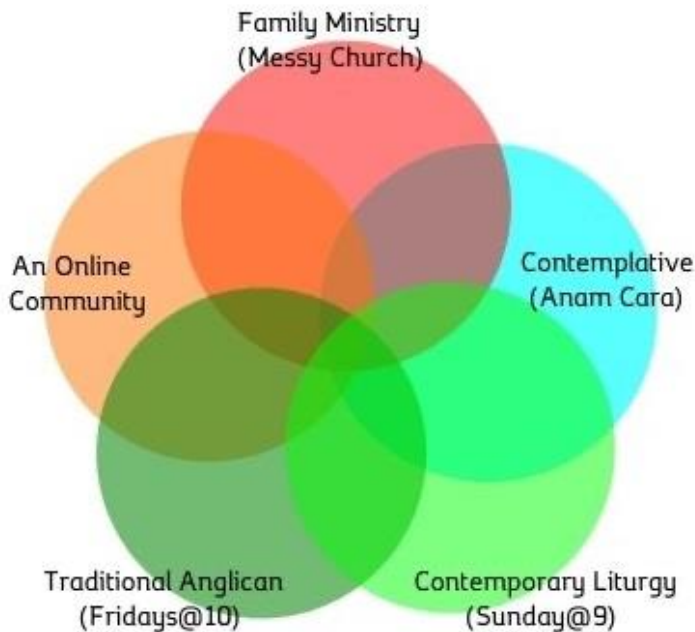
- **Anam Cara Contemplative Church:**
Guided Meditation Wednesday 9am and
Non-Guided Meditation on Thursdays at 6pm
- **Traditional Anglican Church:**
Fridays at 10 am
- **A re-traditioning Anglican Service:**
Sundays at 9am
- **For families or intergenerational worship**
Messy Church:
every 4th Sunday at 4 pm
- **Online Worship**
anglicans.live

Our Vision (*why we exist*)

Our vision and purpose is **Sharing the Good Life**.

Sharing the Good Life means we partner with God in co-creating heaven on earth.

Our Strategy (*how we achieve our vision*)



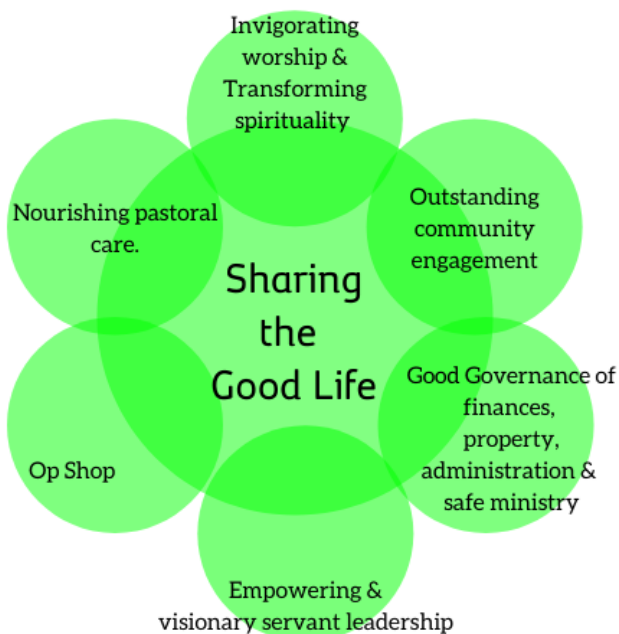
We develop **multiple worshipping communities** or congregations within the one parish.

Recognizing the limits of “a one size fits all” approach based exclusively on the Prayer Book, we aim to offer different styles of Anglican worship including

- Intergenerational family ministry
- Contemplative
- Online
- Traditional
- Contemporary liturgy

Our Mission goals (*what we do to achieve our vision*)

In sharing the Good Life, we cultivate:



- **Invigorating** worship & **transforming** spirituality.
- **Outstanding** community engagement
- **Nourishing** pastoral care.
- Empowering & visionary servant leadership
- **Good Governance** of property, finances, administration and a Safe Church Culture.

Our Mission Goals and Portfolio System

The Mission Goals form the portfolio structure of our church in sharing the Good Life.

In a portfolio ministry system, all ministers are cared for in community; no one minister is left isolated. The motivation behind the portfolio system is to equip, encourage and empower the ministers (all the Baptised) to do the work of love that God has called them to do. Our inspiration for a portfolio system is the inner love life of the Trinity, three Persons loving each other so much that they become One.

Portfolios (the *structure* of our ministry)

Mission and Ministry happens in teams called Portfolios.

Portfolios are clusters of ministries, programs or activities that are grouped together for:
 good communication
 support through networking & debriefing
 and achieving common goals.

| Portfolio | Purpose |
|--|--|
| Pastoral Care | To show Christ's love in action. |
| Worship & Spirituality | To glorify God. Personal and social transformation. |
| Community engagement (outreach and communication) | To respond to human need by loving service. |
| Op Shop | To respond to human need by loving service. |
| Leadership | To implement the vision, mission, values and to work towards strategic goals. |
| Good governance: Finance, Administration & Safe Ministry Property | To have outstanding facilities and sustainable resources for mission & ministry. |

The mission goals are defined below with reference to the Marks of Mission as identified by the worldwide Anglican Communion. The Marks of Mission express the Anglican Communion's common commitment to, and understanding of, God's holistic and integral mission. Our mission goals describe how we partner with God in sharing the Good life, a clear purpose statement is given for each mission goal.

Mission Goals explained with Marks of Mission

| Mission Goal | Explanation | Purpose | Marks of mission |
|--|--|--|--|
| Empowering & visionary servant leadership | The ministers in the church are the Baptised. Each minister is called to shine as a light for Christ in the world. Empowering Leadership is about encouraging, enabling, equipping, and empowering the people of God. Empowering leaders equip others through effective: Explanation, motivation, and liberation. | To implement the vision and mission of the church. | To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation. |
| Invigorating diverse worship Transforming , flourishing spirituality. | Invigorating worship is to be inspired and energized through glorifying God. Invigorating worship means a high quality of worship in three areas: liturgy, praise, and teaching. Transforming, flourishing spirituality is committed, energetic, alive, and enthusiastic. Enthusiastic comes from two Greek words which put together mean "in God". | To glorify God | To proclaim the Good News of the Kingdom. To teach, baptize and nurture new believers. |
| Nourishing pastoral care. | Nourishing pastoral care is the love of Christ in action. Joy, laughter, a positive mood, enjoyment: these are but some of the symptoms of pastoral care in the lives of individuals and the church. | To show Christ's love in action | To respond to human need by loving service. |
| Outstanding community engagement | Outstanding community engagement is our term for outreach where we respond to human need in the wider community with justice, compassion, and dignity. Clear, creative, and correct communication and marketing is a necessary driver in our community engagement. | To actively engage the community we serve with compassionate programs and effective communication. | To respond to human need by loving service To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation |
| Good Governance of finances, property, admin. and safe ministry. | Good Governance is to have effective administration, outstanding facilities, sound finances and safe ministry practices where the most vulnerable are looked after. | To have outstanding facilities and sustainable resources for mission & ministry | To transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation |
| Op Shop | To offer quality furniture, household good and clothing at reasonable prices. | | To respond to human need by loving service. |

Rule of life (*when* ministry happens)

A rule of life is a regular routine that includes day-to-day habits that achieve the mission goals.

| Event | Day, Time, Frequency | Coordinator |
|--|---|------------------|
| Sundays @ 9 | Every Sunday | Helen Nicholson |
| Messy Life (Family Service) | 2 nd Sundays 4 pm - 6 pm | |
| Messy Church | 4 th Sundays 4 pm - 6 pm | Barry Campey |
| Op Shop | Every Mon, Wed & Thurs 9 am - 3 pm | Phil Cowie |
| Mothers' Union | 3 rd Mon 9.30 am | Joyce Shepherd |
| Anam Cara Intercessory | Every Mon 10-10.30 am | Desiree Snyman |
| Staff meeting | 4 th Monday 11 am | Desiree Snyman |
| Sew Helpful | 1 st and 3 rd Mon 1 pm - 4 pm (school Terms) | Lorna Simpson |
| Life groups | Tuesdays (variable) | Greg Ezzy |
| SDA | 3 rd Tue 10.30 am | Barbara Fewtrell |
| Anam Cara | Wed 9 am - 10.30 am | Desiree Snyman |
| Ministry Staff Meeting | Every Wed 11 am - 11.30 am | Desiree Snyman |
| Pastoral Care | 1 st Wed 11 am (Feb, April, June, Aug, Oct) | Lyn Watt |
| Property | 1 st Wed 3.30 pm | Phil Cowie |
| Messy Church Team | 1 st Wed 4 pm | Barry Campey |
| S@9 Hub | 1 st Wed pm (Feb, May, Sep) | Desiree Snyman |
| Finance Committee | 2 nd Wed 11 am | Jo Brooks |
| Social Committee | | Amanda Middleton |
| Parish Council | 3 rd Wed 6 pm | Desiree Snyman |
| Maranoa | 4 th Wed 10 am | Barbara Fewtrell |
| Executive | 4 th Wed 4 pm | Desiree Snyman |
| Sacristy | 5 th Wed 11 am | Lyn Stuckey |
| Play Place | Thurs 9.30 am - 11.30 am School term only | Margaret Brown |
| Op Shop team | 1 st Thurs 3.30 pm | Phil Cowie |
| Fellowship Group | 2 nd Thursday Lunch 12 pm - 1 pm, Bungaraya | Carol Vidal |
| Anam Cara | Thurs 6 pm - 7 pm | Doug Bannerman |
| 10 am Friday Service | Fri 10 am | Geoff Vidal |
| Anam Cara Hub | 1 st Sat pm: Feb, May, Aug | Desiree Snyman |
| CoVe Committee (Community on the Verge) | 2 nd Sat 4 pm: March, June September | Alan Larsen |
| Annual events | Mini Fetes (May and November), Office Social (June), Op Shop Lunch (July & Dec) Annual Mowing roster | Parish Council |

| | |
|------------------------------|---|
| Jan 30 | Slip 'n Slide 2-4pm @ Earners' |
| Jan 31 | Clergy rendezvous |
| Feb 3/4 | Diocesan Clergy Conference |
| Feb 6 | Anglicare North Coast Sunday |
| Feb 13 | AGM papers distributed Messy Life (Family service) |
| Feb 19/26 | LLM Formation |
| Feb 20 | Annual General Meeting |
| Feb 27 | Parish Council and leaders' dedication Messy Church |
| | |
| March 1 | Shrove Tuesday Church Social: Pancakes and games |
| March 2 | Ash Wednesday |
| March 6 | 1st Sunday in Lent Lent groups 6 March – 10 April |
| March 13 | 2 nd Sunday in Lent Messy Life (Family service) |
| March 20 | 3 rd Sunday in Lent (Harmony Day 21 March) |
| March 27 | Messy Church |
| | |
| Apr 3 | Mothers' Sunday |
| Apr 6 | Blessing of the Oils Grafton |
| Apr 10 | Liturgy of the Palms School Holidays (11 Apr to 25 Apr) Passover Meal Messy Life (Family service) |
| Apr 14 | Holy Thursday Meditation 6pm All-night vigil 8pm-8am |
| Apr 15 | Good Friday Service 10am |
| Apr 17 | Easter Day Services 6am & 9am |
| Apr 24 | Messy Church |
| | |
| May 1 | 3 rd Sunday of Easter |
| May 2 | Clergy rendezvous 10am |
| May 7 May 8 | Saturday Mothers' Day Fete Messy Life (Family Ministry) |
| May 15 | 5 th Sunday of Easter Anam Cara Dadirri 4pm |
| May 22 | Messy Church |
| May 29 | Reconciliation Sunday |
| | |
| June 5 | Pentecost |
| June 12 | Trinity Sunday Messy Life (Family service) Bonfire |
| June 19 | Refugee Sunday Winter Life Groups to 31 July Intro. to mystics Thurs to 31 July |
| June 24-26 June 26 | Diocesan Synod Messy Church |

| | |
|------------------|---|
| July 3 | NAIDOC week (3 July -10 July) School holidays (4 July to 15 July) |
| July 4 | Clergy rendezvous |
| July 10 | NAIDOC Sunday Messy Life (Family service) Naidoc Film |
| July 17 | Anam Cara Dadirri 4pm |
| July 24 | Messy Church |
| July 31 | James Apostle & Martyr |
| | |
| Aug 7 | Stephen, Deacon & Martyr |
| Aug 14 | Mary, Mother of our Lord Messy Life (Family service) |
| Aug 21 | St Bartholomew's Family Picnic |
| Aug 28 | Messy Church |
| Aug 31 | Wednesday Earth Vigil |
| | |
| Sep 4 | Season of creation & Fathers' Day |
| Sep 10-11 | LLM Conference |
| Sep 11 | Family Service Creation theme |
| Sep 12-14 | Ministry School |
| Sep 18 | Season of creation |
| Sep 25 | School Holidays 26 Sep – 7 Oct Messy Church |
| | |
| Oct 2 | Daylight saving |
| Oct 3 | Labour day |
| Oct 9 | Messy Life (Family service) Pet Blessing |
| Oct 10 | Clergy rendezvous |
| Oct 11-14 | Clergy Retreat |
| Oct 15 | Oktoberfest social |
| Oct 16 | St Luke, Evangelist & Martyr |
| Oct 23 | Messy Church |
| Oct 30 | All Saints |
| | |
| Nov 6 | Remembrance Sunday |
| Nov 12/26 | LLM Formation Day Advent Life groups to 18 December |
| Nov 13 | Messy Life (Family service) "Blue" Christmas service |
| Nov 20 | White ribbon Sunday |
| Nov 27 | Messy Advent |
| Dec 2 | Play Place Party |
| Dec 10 | Christmas Social 6pm |

| Worship & Spirituality | Community Engagement | Good Governance | Op Shop | Pastoral Care | Empowering Leadership |
|---|--|--|---|---|---|
| <ul style="list-style-type: none"> • Sundays@9 • Anam Cara Wed • Anam Cara Thurs • Fridays@10 • St Peter and St Paul's • Messy Church • Family Service • Baptism • Confirmation • Funerals • Weddings • Sacristy • Music ministry • Floral group • Sound Desk • Quiet Days/Vigils • Life Groups • Mothers' Union • Advent and Lent studies • Cursillo | <ul style="list-style-type: none"> • Online ministry (livestreaming, YouTube, online community development) • Communication (incl. bulletin, website, social media) • Christmas on the Plateau • LinC • Sew Helpful • Play Place • Community on the Verge (food garden) • Fete committee • Ministry Centre Usage • Mission Support • SRE/ AREA • Alstonville Justice Group • Scholarship for Alstonville High | <ul style="list-style-type: none"> • Finance • Property (mowing roster, church cleaning roster) • Safe Ministry • Admin • Checklists • Database • Office ministers (volunteers) • COVID team • AGM • Compliance (fire, pest, first aid) • Insurance • Copyright • Staff | <ul style="list-style-type: none"> • Op shop management Team • Op shop ministers (volunteers) • Op shop van • Op Shop Welfare support | <ul style="list-style-type: none"> • Pastoral Care Team • Aged care services • Crisis care • Hospital visiting • Home Communion • Prayer chain • Social Committee • Family Cross • Home Visiting • Helping hands • Fellowship group • Men's Breakfast club • Women's Breakfast club • Catering team (in abeyance) | <ul style="list-style-type: none"> • Clergy associates • Licensed Lay Ministers • Parish Council • Executive • Rector • Vision, mission, values, and ministry plan • Roles and Responsibilities • Synod |

Our Values

In February 2021, a group of leaders were on retreat. They considered what they loved best about Alstonville Anglicans. What follows are the best words that we can offer to describe what we love best about Alstonville Anglicans. When you come to us and when we go to you, this is what we are thinking and feeling about you.

Beloved:

each person comes into the world as an original blessing from God.

Thus, each person is a beloved person: significant, wanted and loved.

Belonging:

anyone who wants to belong already belongs.

We want to welcome each other as a gift, saying,

“my greatest difference from you is my greatest gift to you”.

Community matters and is protected.

We want to consciously enjoy each other hearing “the Christ in me sees the Christ in you.”

Being:

we are human beings not human doings. Our being present is important. The Spirit of God vibrates within us “like a pure diamond, blazing with the invisible light of heaven.”

Believing:

we are partners with God in living heaven on earth now.

We want to be one call among many, offering a provocative but compassionate voice calling for a whole new way of thinking and believing that is loving, liberating and lifegiving.

Blessing:

As beloved original blessings, we are blessed to be a blessing to others.

God is always on God’s way through us to creation, of which humans are a part.

We believe everyone is called, that everyone has something beautiful to do for God. We want to be the sort of beloved community that creates space for people to express their calling.

The values above are a statement of how we view you and ourselves, and every stranger that God sends us, who is a friend in waiting. The best news is that there is little for each of you to do, except to be who you already are. Each of you are beloved original blessings. Each of you belong to God and each other. Aware of your inner being, you believe in loving, life-giving and liberating ways. You are a blessing to others, making life even more beautiful for them. This is the energy of Alstonville Anglicans: beloved, belonging, being, believing, blessing.

Annual General Meeting Agenda

Sunday 21 February 2022, 11.00 am

1. Opening Prayer
2. Apologies
3. Attendance record circulated
4. Reception of the Minutes of the 2021 Annual General Meeting (*taken as read*)
5. Reception of the Reports of the Parish ministries (*taken as read*)
6. Reception of an Audited statement of the financial position of the Parish and any relevant entities (Treasurer's report)
7. Reception and approval of a Budget presented by the Treasurer for the year 2022
8. Election of two (2) Church Wardens, and appointment of Rector's Warden
9. Determination of the number, i.e., 3, 6, 9 (max 9), of Parish Councillors to be elected for the coming year and the election thereof, inclusive of St Peter and St Paul's Tregeagle nominee.
10. Nomination/Election of Parish Councillors
11. General Business
12. Closing Prayer

Minutes of The Annual General Meeting held on Sunday 21 February 2021 @ 11 am

Minute Recorders: Des Fitzpatrick and Mark Stuckey

1. **Opening Prayer:** Reverend Desiree used a prayer by Thomas Merton to open the AGM.
2. **Apologies:** (see sheet). Apologies as recorded were accepted.
3. **Attendance record circulated**
4. **Reception of Minutes of 2020 Annual General Meeting**

Amendments: Graham Ireland asked for a correction to be made to the minutes regarding the finances of the parish. Graham indicated the question posed at the AGM in 2020 was why the income and expenditure figures for 2018 / 19 were different? Response - Reverend Desiree responded, "the Auditor asked that they reflect this!"

Motion: That 2020 AGM Minutes with amendment be accepted.

Moved: John Noble Seconded: Charlie Handley Carried

5. Reception of All Reports of Parish ministries (taken as read):

Moved: Graham Ireland Seconded: David Angus Carried

The author(s) of the following reports spoke briefly and took questions on their report.

Empowering Leadership

- Priest
- Wardens

Invigorating, diverse worship & transforming, flourishing spirituality

- Anam Cara/Contemplative Church
- Fridays@10am
- Messy Church (4th Sundays)
- St Peter and St Paul's Tregeagle

- Floral
- Music / Choir

Comments

In relation to St Peter and Paul's Tregeagle, it was noted:

The Diocese have advised Tregeagle would close as a place of worship in the later part of 2022.

The Tregeagle folk want to have a say in the closure process.

A Diocesan workshop to discuss the closure of worship centres would be held in Lismore on Saturday, 20 March 2021. Parish representatives are welcome to attend.

The Alstonville congregation will work together with the Tregeagle folk, supporting them in their time of grief.

Nourishing pastoral care

- Pastoral Care
- Catering

Community engagement

- On-line Ministry
- Fete/Twilight Christmas Fair
- Op Shop
- Play Place
- Missions
- Mothers Union
- Sew Helpful Craft

Comments

In relation to On-line Ministry, the AGM acknowledged the contribution, knowledge and sacrifice Robyn Hannah has put into this new ministry since the COVID pandemic has globally impacted us.

Good Governance

- Safe ministry
- COVID-19 Committee
- Property
- Finance

2020 Balance Sheet

2020 Statement of Accounts

2021 Budget

6. Reception of audited statement of the financial position of the Parish

In relation to the Finances, it was noted:

Susan Fitzpatrick advised the 2020 deficit was \$27,709 with total income of \$242,074 and total expenditure of \$269,783.

No questions regarding the financial position of the Parish were received.

MOTION: That the audited statement be accepted

Moved: Phil Crandon

Seconded: John Noble

Carried

7. Reception and approval of a budget presented by the Treasurer for the year 2021

In relation to the presented budget, it was noted:

Susan Fitzpatrick advised a balanced budget of \$350,300 for the year 2021 had been calculated.

Phil Cowie, Op-Shop Manager encouraged prayer support from Alstonville Anglicans be given to the income of the Op-Shop as the Op-Shop is operating under restricted hours. It is through God's strength that will help us achieve the income.

Motion: That the budget for 2021 as circulated be accepted

Moved: Susan Fitzpatrick

Seconded: Margaret Brown

Carried

8. Election of two (2) Church Wardens for Alstonville Anglicans

Jenny Noble

Moved: Susan Fitzpatrick Seconded: Paul Earner Carried

It was noted that no nominee for the second Church Warden position was received. Referred to Parish Council for further consideration.

Appointment of Rector's Warden:

Reverend Desiree advised that Bruce Sharp had accepted her invitation.

9. Determination of the number, i.e. 3, 6, 9 (max 9), of Parish Councillors to be elected for the coming year and the election thereof, inclusive of St Peter and St Paul's Tregagle nominee

Number: 6

MOTION: That the number of Parish Councillors be 6

Moved: Carol Stone

Seconded: Anthony Stone Carried

10. Nomination/Election of Parish Councillors

1 Des Fitzpatrick

2 Charlie Handley

3 Robyn Hannah

4 Phil Crandon

5 Graham Ireland

6 Margaret Brown

Moved:

Seconded:

Carried

Rector's Nominations: (1 for each 3 nominated above)

Amanda Middleton Carol Vidal

11. General Business

Barry Campey's Questions

Could Reverend Desiree please indicate whether a road map has been drafted for 2021?

Response – Reverend Desiree advised that the road map would be the same as 2020 (i.e. Sharing the Good Life). Initial planning for Confirmation, First Communion and a Bible Study preparing individuals is underway. Further details would be provided once arrangements had been finalised.

In relation to the report on the Use of the Ministry Centre, could the report be further explained?

Response: Reverend Desiree indicated Parish Council had asked for a sub-group to be formed to brainstorm 'How the Ministry Centre could be used as a gift to whole community'. This is a work-in-progress. One suggestion coming out of the brainstorm session was to hold a 'Community Meal'.

Question to be referred to Parish Council – Can consideration please be given to holding a Mini Fete on Mother's Day?

Response: This question would be included on the Parish Council Meeting Agenda.

Parish Council Matters – Reverend Desiree advised:

First Meeting of Parish Council – Wednesday, 24 February 2021 at 6pm.

A Retreat for Church Leaders would be held on Saturday, 27 February 2021 at St Matthew's Dunoon, 10 am – p.m.. Relevant manual documentation now available in hard copy or on the parish webpage.

Leaders Dedication Service – Sunday, 7 March 2021 at 9am.

New Church Leaders to remain behind following AGM for photo's to be taken.

12. Closing Prayer Reverend Desiree closed the AGM in prayer at 12:13 pm.

Meeting closed with prayer and the Grace.

Certificate of verification

We certify that these minutes have been read and confirmed by the Parish Council as an accurate record of the Annual General Meeting of the Anglican Parish of Alstonville held on 21 February 2021.

Chairperson:

Secretary:

Date:

Date:

Empowering Leadership Reports

Parish Priest's Report

I begin by noting in broad brush strokes the wider context of our society in this time and place. Where I refer to church or tradition, I mean the wider institutional church in Australia across denominations.

To state the bleeding obvious, we live in a time of crisis. The Chinese word for crisis is in two syllables, wei and ji. The jī of wēijī means something like an incipient moment, a crucial point of change. A wēijī is a dangerous time when things start to go awry, and one should be especially wary. While every generation acknowledges crises and change, what we are experiencing now are the sort of shifts that happen every few centuries.

Our name for the crisis is the COVID pandemic. In reality that COVID pandemic has forced us to stop ignoring the reality of other crises that have been there all along: the harsh certainty of the irreversible effects of climate change, the growing inequality between rich and poor, the fragility of capitalism and democracy, our fear driven exclusion and oppression of minorities including First Nations people, refugees and asylum seekers, and the futility of our hyper individualism, and the acceleration of technologically driven change. The COVID pandemic is part of a broader suite of onslaughts the church tradition has faced: growing secularisation, a loss of confidence in institutions generally and the church specifically following the Royal Commission, increasing financial debt associated with historical claims of child abuse, and the disruption of church closures in rural areas.

The time of crisis is a crucial point of change, but have you ever thought how change happens? In one sentence, change happens when a system encounters a critical disturbance that increases the instability of the system to a point where it either breaks down or breaks through to a new order. Cultural historians suggest that the evolution of change happens in four stages: rise, culmination, decline, and disintegration. The decline occurs when one part of the community is too rigid to adapt to changing circumstance and clings tighter to fixed ideas and past traditions. Patriarchy within traditional Christianity remains a lingering cancer, as does the church's medieval hierarchy; these stagnant aspects accelerate the decline in Christianity's relevance to society. Conservatives within the church who resist necessary transformation in hankering for a nostalgic past further aggravate the crisis. The crisis leads to a turning point, where an evolution of this magnitude can no longer be resisted, and this offers a strong hope for the future. The rise in the evolution of church and culture occurs in a remnant, a minority group, who transform some elements of a system and eventually become the new order.

With reference to Alstonville Anglicans, where do we plot ourselves in the broad graph of change and crisis briefly referred to above? The change is already here, we did not ask for it, we did not anticipate it, but we are now at a turning point where we can either react or respond. Reacting implies that we choose to resist the change that is already here. Responding means being open and curious to a new order that the crisis of change has brought to our shores. My observation is that as a community we are in both camps with a foot in either side of the graph: some are part of the new order and others part of the old. That is okay. It means parts of our Church will decline; but there can also be a small remnant that can respond to the evolution that results from the crises that we face. Perhaps we can continue to embrace and celebrate diversity and perfect the art of listening to each other with presence. Those that resist change remind us of aspects of our tradition that are worth holding onto; they may help us to honour the past without living in it.

Those that are harbingers of the new translate the relevance of our faith to a contemporary generation in an overly secularised society.

In this strange dance of rising with the new and resisting change, in recalling tradition and being relevant to the now, I outline the priorities for our leadership in the coming year.

1. For many years, Alstonville Anglicans has desired a family service or intergenerational worship. The leadership have been supportive of new initiatives in this regard. To date, there has been little success in sustaining an effective intergenerational worship service for families. Unfortunately, the significant effects of secularisation and the complexity of 21st century living are most felt within this age group. Each of the different formulations of a family service, including 9.30 am and 10 am on Sundays as well as the Emerging Church models offered at Messy Extra and on Sundays at 4 pm and 6 pm have had significant and consistent criticism. I have empathy for some of the criticism since it communicates that people's needs are not being met. Consistently, our consultation and reviews have revealed that the family worship services do not meet people's needs, which always requires action. Destructive criticism aggravated by fatigue among the faithful volunteers (ministers) who have poured themselves into family ministry for many years, and our reduced resources requires serious consideration as to how we continue with this goal of intergenerational worship into the future.

In consultation with the Messy Church team who are the pioneers of a successful family ministry in Alstonville, it has been determined that an intergenerational worship service be offered once a month on the second Sunday of each month at 5 pm with games and community building from 4 pm. The format of the service will be based on aspects of the Messy Life Church programme offered in 2021. Later in the year a review will determine whether or not there is enough support for a non-liturgical intergenerational service of this nature. It seems sensible to aim for a minimum attendance of about 30 including at least 4 multigenerational families. If the review reveals that the intergenerational service is still not meeting people's needs and the service has little vitality and viability, it seems pointless flogging a dead horse. The goal of families within the church community can be maintained but the strategy of how that is achieved may need redefinition or reconstruction.

2. Also included in this document is an updated list of the ministries, activities and projects we offer, grouped within their relevant portfolios (see page 10, Portfolios and Ministries). As you can see there are 71 activities that our church offers grouped within 6 portfolios. 71 activities in an aging congregation that gives communion to about 70 people each week is a significant bustle of activity. I doubt 71 ministries and activities are sustainable in the long term. With the increasing burden of probity and the growing demands of compliance with government and diocesan entities, I am concerned also about weariness in volunteers (=ministers) in maintaining our broad suite of activities. The risk of burnout for workers is real. Our worship and spirituality are about the celebration of an abundant life. Our ministry and volunteer work emerges out of the abundance of our inner life and at its best our work is life giving for us personally and for the wider community. The goal for 2022-2023 would be about consolidating and pruning our activities so that what we do, we do well, without spreading ourselves too thinly.
3. Notwithstanding the need to consolidate our activities, in response to the COVID pandemic our church has launched a necessary response. The development of our online ministry, our community engagement in terms of the verge garden, the hospitality of our buildings, and the ongoing effectiveness of our op shop are our ways of serving the area in which God has placed us and for this reason community engagement must continue to be strengthened.

4. It is hoped that Life Groups could be revitalized in 2022 in an adapted form. Instead of a consistent weekly meeting, life group sessions could be in two or three blocks of about 5 weeks. Small groups are proven church strategy in enhancing spirituality, belonging and connection for people. The discipleship envisioned in Life Groups is to enrich a robust faith in readiness for the change and reformation that is upon us.
5. Having experienced the punishing effects of lockdowns and isolation, an obvious focus for parish council is to focus on gathering community together. The social team is part of the pastoral care portfolio, and their work is key in bringing people out of isolation and loneliness into the gift of togetherness. I suggest that beyond the practical aspect of celebrating community and belonging, these social gatherings remind us that the church is the people, not the institution with its cyclopic focus on keeping the lights on and the machinery of the organisation going.
6. Included in this document is our value statement as Alstonville Anglicans. The parish leadership have been able to articulate the values of Alstonville Anglicans that drew them to this community in the first place and that continue to inspire their servant leadership. I have always felt that there is something magnetic about this community that drew me here and the values statement comes close to describing the warmth and enjoyment I have of Alstonville Anglicans. With compassion for ourselves and kindness for each other it is hoped that the value statements continue to inform the way we approach each other and the openness with which we embrace newcomers and the wider community who are not strangers but friends in waiting.

In concluding I would like again offer gratitude for each of you and this community. In reflecting and praying through this report I am grateful for the depth of your commitment to God, the church, and your support of our church's ministry to God's world. It is an honour to be called here to Alstonville to serve you as a priest. I am especially grateful for the kindness you offer to baptismal families and their supporters; your ministry during worship is powerful. There is so much skill and ability in this parish and I am humbled to be a part of you. I highlight especially the support given me by the wardens, parish council, leaders, clergy, and staff. I am who I am because you are who you are. Shalom.

Desiree Snyman

Parish Council Executive Report (Wardens)

What a privilege to be a part of this parish with all of our willing parishioners. There were many extra things to cope with again this year and again many helpers to step in as circumstances changed.

The temptation to be over cautious and isolated was resisted by a cohesive and competent, experienced Parish Council who were greatly helped by our very active Parish teams. You will be encouraged when you read their reports and see what has been accomplished this year.

Special thanks to our wonderful office staff. They regularly go the extra miles to keep us functioning as efficiently as possible.

How lucky we are to have such quality "retired" clergy at hand willing to help, and a Rector with seemingly endless energy, ideas, and enthusiasm.

We must be continually thankful for all these things.

Bruce Sharp and Jenny Noble

Parish Council Report

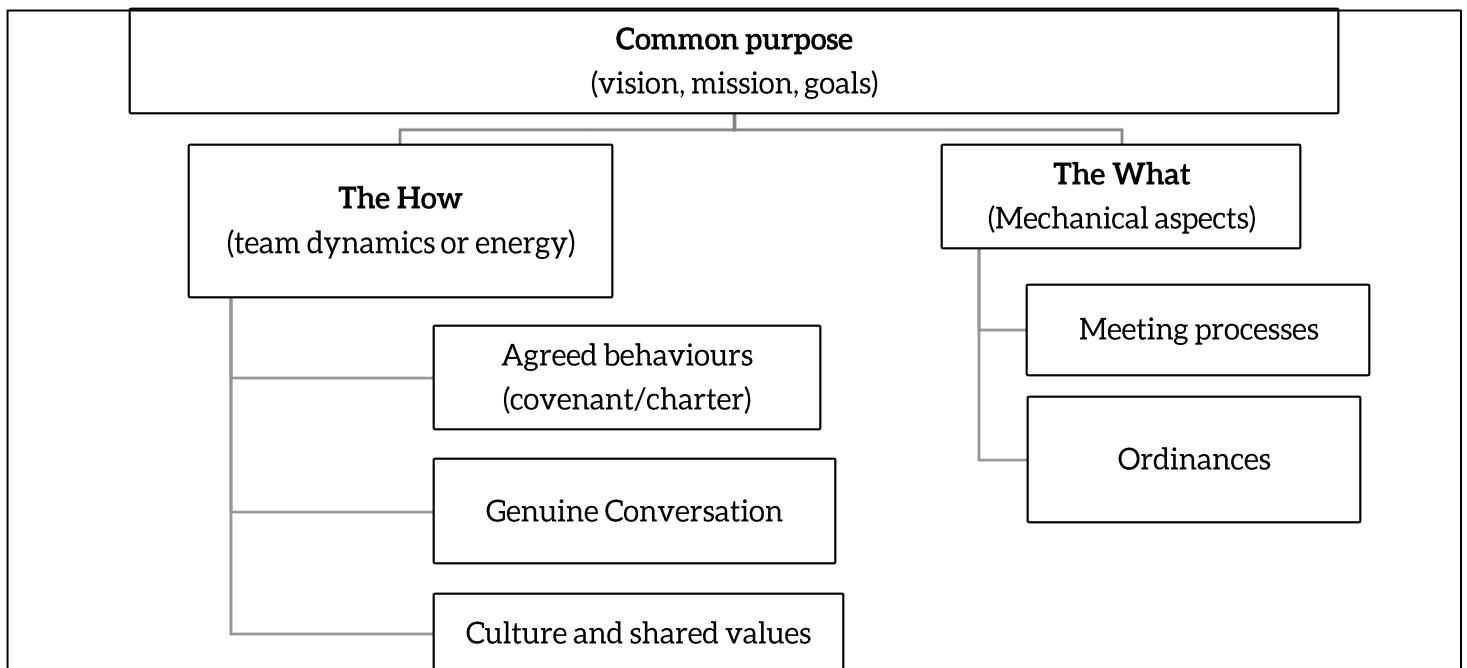
Parish Council comprises leaders elected at AGM and leaders appointed by the Rector in a ratio of 3:1. Ideally, each worshipping community is represented. The parish council reports its activities according to the mission goals and portfolio system.

Empowering leadership

In 2020 Parish Council approved a document called “Roles and Responsibilities” and further endorsed in 2021. Roles and Responsibilities documents the terms of reference for the portfolios and each of the ministries. Safe ministry, insurance and governmental entities require volunteers be given job descriptions. Roles and Responsibilities summarises the job descriptions for those involved in various activities.

A healthy parish council operates according to the model below:

Parish Council Team Model



In the above diagram, “hard” skills and quantitative and measurable meeting achievements are co-dependent on “soft” skills and positive energy within a team. Parish council invested energy in finding ways to maintain a healthy team and church culture; much of this work was made possible because of the retreat held on 27 February 2021 at Dunoon from 10 am to 3 pm.

The purpose of the retreat was to invest time in praying together and for the church, to be together as leaders, to deepen our leadership skills, to develop formal clarity on vision, mission goals and values, and to give and receive pastoral support. One of my values as a Rector is that of being a servant leader and the retreat was an opportunity for me to express my care for Parish Council.

Parish Council and leaders were asked: What have been the most creative/valued experiences in your time at Alstonville Anglicans. When have you experienced the best life possible at Alstonville

Anglicans? What were the conditions that made the experience possible? The following is a summary of their discussion:

| | |
|--|---|
| <p>An inclusive, invitational welcome especially for children</p> <ul style="list-style-type: none"> • Celebration in community and worship • Youth • Receptivity <p>Genuine care and support</p> <ul style="list-style-type: none"> • With love in our eyes • Listening to one another <p>New directions in thinking supporting diversity and relevance</p> <ul style="list-style-type: none"> • Support the “new” and support “change”. • Relevance • Diversity <p>Vibrancy</p> <ul style="list-style-type: none"> • Joy • Humility • Prayerfulness • Enthusiasm | <p>Gift based ministry of all believers</p> <ul style="list-style-type: none"> • Gifts recognised • All are ministers • Servant leadership • Cursillo movement empowered spiritual and numerical growth <p>(everyone has something beautiful to do for God)</p> <p>Small groups/communities</p> <ul style="list-style-type: none"> • Uplifting spirituality especially in small groups • Invitation to community • Stronger community • Teamwork • Groups, e.g., studies |
|--|---|

The above was developed into the values statement that guides the culture of the church we serve. At the time Parish Council was completing this work, the media were reporting on the toxic nature of the Canberra work environment. The necessity for investing in a positive culture was heightened.

Good Governance:

Finance: The stewardship and finance committee was re-established; the terms of reference were updated. In assessing global changes, parish council is of the view that the Planned Giving system needs to be adopted by the parish.

Property: the property committee have been supportive and responsive to needs expressed by the other portfolios. The committee have enhanced the experience of worship in the church with the installation of a platform for the piano, sound equipment, wiring and cameras for the online ministry, and baffle boards to reduce reverberation in the ministry centre.

Safe ministry: with the support of the safe ministry officer, the parish council updated their training and accreditation for safe ministry – it is valid for three years.

Community engagement (Play Place, Verge Garden, Online ministry *et al*)

Parish Council were extremely supportive and encouraging of community engagement initiatives. As a result, the church was able to launch a Verge garden as a way to engage and serve the wider community. Further, the spare office at the end of the hall was cleared out and will now be hired out as a professional room. The space will serve as a counselling room, a private office for hire, a contemplative library and is

of use to professionals such as social workers and psychologists requiring a neutral area to debrief clients).

Desiree Snyman

Licensed Lay Ministers' Report

In Alstonville Anglicans, every baptised person is a minister. At baptism, a covenant is made to shine as a light for Christ in the world. Confirmation is lay ordination where each baptised person is empowered by the Spirit to partner with God in mending creation through doing something beautiful for God. While every baptised person is a minister, in Alstonville Anglicans we have lay ministers who serve the parish and are trained and appointed by me as Rector. These lay ministers serve in both pastoral and worship roles. In addition, some of the lay ministers are licensed by the Diocese of Grafton and are required to attend training and fulfill safe church requirements. Our licensed lay ministers include Mark Stuckey, Charlie Handley, Barbara Fewtrell and Susan Fitzpatrick who was licensed for the first time in 2021.

Desiree Snyman

Associate Clergy Report

The associate clergy meet quarterly in a clergy rendezvous. The clergy rendezvous provides mutual support, communication, and collegiality among the clergy in the parish. The clergy rendezvous takes the form of book discussions and includes devotions and prayer for the parish as well as a "business meeting." The clergy finished studying the book by Barbara Brown Taylor "Holy Envy" in 2020 and 2021. The book discussion continued in August 2021 with "God in a time of crisis" by Sarah Bachelard.

Desiree Snyman

Synod

The Synod reps. are Cathy Angus, Mark Stuckey, and Desiree Snyman. Due to COVID the synod in 2021 was cancelled. Cathy Angus has also been appointed to bishop-in-council. The Diocese requires that our church be represented at a Diocesan Conference on governance in March. Mark and Desiree will represent the church, as other leaders have unavoidable dental appointments for tooth extractions on the same day.

Desiree Snyman

Pastoral Care reports

Social Committee

Covid interfered with social activities. The Fun Car Tour, transferred due to Covid from 2020, was held in July. 18 car loads of all ages attended with enthusiasm.

Other social functions, including Jenny's very successful Christmas dinner in the Church, and the waterslide were not under the auspices of the Social Committee.

Paul Earner

Family Crosses

To enhance the pastoral care in the church every week a family from each congregation is invited to come to church and be prayed for at the end of the service. These families take home a family cross that has candles. Each night or morning the family are invited to pray together as a family. These families' names appear in the bulletin, the whole church prays for these families for two weeks.

Desiree Snyman

Worship and Spirituality Reports

Sundays@9

In 2021 the Sundays@9 services proved their agility in being able to quickly adapt from face-to-face worship to exclusively online worship, to a blended model of both online and face-to-face worship.

The introduction of individual communion glasses has been smooth. I suggest a review date in due course. Our thanks to Jenny for her leadership in implementing parish council's decision to care for our people in this way.

Sunday worshippers are grouped together in teams. The four team leaders are:

Week 1: Mark Stuckey

Week 2: Barbara Fewtrell

Week 3: Susan Fitzpatrick

Week 4: Helen Nicholson

Week 5: Charlie Handley

The team leaders meet quarterly in a hub to plan for worship.

The purpose of grouping worshippers in teams is to provide a loose communication and pastoral care structure. Team leaders invite members of their team to participate in aspects of Sunday worship such as readings, security, welcoming, prayers and hospitality. Finding willing helpers for some components of Sunday services such as hospitality after the service is challenging. My view is that we are a spiritual family and family members all contribute to the smooth running of the shared household. I thus believe that where possible each person should do at least one thing for the church. The goal is that every member of the Sundays@9 worship service is in a team and offers at least one thing once a year for the benefit of worship, even if it is only the vitally important task of praying for the service. I encourage all members of S@9 to familiarise themselves with the teams and to make an offer to their team leaders to assist with hospitality, welcoming or prayer. Training is provided and proven checklists assist people in carrying out their work with confidence and love.

Desiree Snyman

St Peter and St Paul's

Whatever people feel about the pandemic, lockdowns and viruses, members of the congregation of St Peter & St Paul's Tregagle have managed to still support the work of the Soup Kitchen. At Christmas we supplied toiletry bags and during the year knitted beanies, and other gifts.

Sadly, the Diocesan decision to close our Tregagle church may see the curtailing of this ministry. However, some individuals may take up this challenge in the future.

Our bell, which was on loan, has been returned to Karen Batson. The returning of the lectern Bible to Hazel Scott and family is being actioned through Phil Crandon and Lyn Scott. On a more personal level. Quite a number of former members of our church are considering regularly meeting together. No details are yet available.

No doubt as the diocesan-planned closing of our church, coincided with pandemic lockdowns etc, the year was made more difficult for our congregation. A significant number have had a very long association with St Peter and St Paul's, and were distressed and disappointed by the Synod's decision. Faithful members felt ignored as no prior consultation took place. The significant role/relationship with the Soup Kitchen was discounted far too easily. The resilience of the congregation was tested and seems to have come to the fore in the following ways:

i/ Folk gathered for a Christmas-themed lunch where we shared in discussion, prayer and informal communion.

ii/ We held our annual Christmas Eve outdoor carol service.

iii/ It is probable that an informal gathering of Tregagle folk may continue to meet together.

iv/ It is possible that support for the Soup Kitchen may continue.

Obviously the Diocese needed to comply with the financial redress system with regard to the sexual abuse claims. However the sale of small churches has had other detrimental effects. It is indeed regrettable that the selling of small churches was chosen as a way to raise the needed funds

It seems Satan was victorious on two counts in this sad, sorry debacle. We need to trust in God, remembering his promise that his word will never return empty, but will accomplish what it is set out to do. Nothing is lost in God's economy! All ministry, all the praying and preaching, all the worship and fellowship, and every expression of love and regard for fellow neighbours will count in the Kingdom!

We need to focus on, and are encouraged by, the message in the letter to the Hebrews: "be concerned for each other, let's together help and do good, not giving up the habit of meeting together, as some are doing. Instead, let's encourage one another all the more, since you see the Day of the Lord is coming nearer." (Heb 10.24)

Let's take these words to heart as we continue to live as Christ's disciples – sharing the Good Life with each other, our neighbours and beyond.

John Kidson

Messy Church

For a year again, largely interrupted by COVID 19 shutdowns and regulations, Messy Church started with considerable momentum, but over the months of July, August, September, and October things became disappointingly difficult. The numbers are very similar to last year i.e., 15 families on the books, 6-8 regular families averaging 20-30 attendees plus 20+ team members each month.

*Each month a regular planning meeting -1st Wednesday, 4.00 p.m.

*Each month, a regular Messy Church on the 4th Sunday from 4.00-6.00 pm.

* From Easter to October, we held “Messy Life” on 1st and 3rd Sundays from 5.00 p.m. We ran a program called Manna and Mercy.

* On the 2nd Sunday from time to time, we ran “extra Messy” Social activities e.g., pool party, bonfire, slip and slide etc.

To end this report, I would like to pay tribute and a big “thank you” to Rev’d Desiree for her planning inspiration and support and a big “thank you” to the dedicated team of parishioners who have regularly made Messy Church “happen” year in and year out.

Barry Campey

Anam Cara

“Anam is the Irish word for “soul” and Cara is the word for “friend.” In the Anam-Cara friendship, you were joined in an ancient way with the friend of your soul. This was a bond that neither space nor time could damage. The friendship awakened an eternal echo in the hearts of the friends; they entered into a circle of intimate belonging with each other. The Anam-Cara friendship afforded a spiritual space to all the other longings of the human heart.” — John O’Donohue, *Eternal Echoes*

Anam Cara Contemplative church is a sacred space for all spiritual seekers to worship and be held in silence. Our intention is inclusivity, and we embody this by being open to other faiths, traditions, and perspectives. Anam Cara Wednesday 9am is guided meditation. Anam Cara Thursday 6pm is a non-guided silence. The liturgy of compline followed by two sittings of silence of about 25 minutes each. The halfway mark is indicated with the world’s most beautiful music. (Facilitated by Doug Bannerman)

Anam Cara Offerings in 2021 included:

- Maundy Thursday All-night Vigil
- Quiet Day 26 June am to 3 pm (facilitated by Kelly). About 15 people attended. The quiet day was well facilitated by Kelly Tancred. The theme was Teilhard. I am grateful for the wardens and Carol Vidal who provided administrative support for this event.
- Earth Vigil 1st September 9 am to 9 pm. The purpose is to be in silent solidarity with the suffering and the suffering earth. The church opened for prayer from 9am – 9 pm on Wednesday in September to coincide with the Season of Creation.
- Learning from the mystics: a Lenten journey (facilitated by Desiree)
- Anam Cara Sound Healing Service: A Sound bath enhances meditation and prayer and supports healing . On the 4th and 5th Wednesday and Thursday of each month, meditation services include a sound bath.
- Anam Cara is in the process of developing a specialised contemplative library to support those who meditate on Wednesdays and Thursdays.

Desiree Snyman

MESSY LIFE?! CHURCH (ML?!C)

In 2021 Messy Life Church was offered as an intergenerational approach to teaching and worship. People of all ages are accommodated. Messy Life Church met on 1st and 3rd Sundays at 5 pm from 18 April.

What is ML?!C?

- Content rich teaching
- in the context of engaging and energising worship.
- Informed discussions in safe community incorporating preparation for Confirmation and First Communion.

ML?!C was about taking a fresh look at scripture through the interpretive lens of Jesus' life, death and resurrection and God's overall call for each of us to partner with God in mending this fractured world. The hope was that after we had done so, our interpretations and use of the scriptures would be truly liberating and life-enabling. In the first three sessions of ML?!C about 45 people attended. Numbers were down to 28, then COVID closed down the services. The culmination of ML?!C was a confirmation service that was well received and well attended. We were blessed to confirm Sarah Fivazz and Catherine Ryan and to receive Tristan Middleton into communion fellowship.

We are exploring ways of potentially offering a non-liturgical service such as ML?!C on a monthly basis in the future. It has been suggested that an intergenerational family worship service be offered once a month with a review later in the year to discern whether or not this style of worship is meeting people's needs and has potential for vitality and viability. A significant amount of work is involved in offering ML?!C, thus some measurables will need to be put in place to determine its future relevance in our programme. Examples of some measurables could be a regular worship community of about 30 people including 4 or five families with youth or school aged children, and whether or not unchurched and/or de-churched people experience enough safety and invitation to be a part of the worship environment offered.

Desiree Snyman

Fridays @10

Our "Friday Family" has patiently accepted the continuing COVID restrictions through most of 2021. During this year, we were delighted to be able to return to our beautiful church building and to enjoy once again being able to sing our two hymns even with masks on.

Attending on Friday is a convenient alternative for those who will be away from the Parish on Sunday. The 10 am time and shorter service suits those with mobility issues and those who find an earlier start and a longer service difficult. Morning tea always follows the service, and this is a great time of conversation and encouragement to all.

Health issues have prevented Joy Ross, Dawn Wilson, Elaine Griffiths and John, Peg Koppen and Daphne Philp from continuing their regular attendance. We miss them. Also, we give thanks to our Creator God for Alan Meres, Garry Burley, Larry Rawstone, Inga Schwertner and John Woodhead who have departed this life in 2021.

There was a great blessing to have Bishop Murray confirm Alan Brown during his visit to the Parish. Alan's support of Pam and his willingness to assist those who need transport on Friday are really appreciated.

The faithful, cheerful ministry of Pam Brown as welcomer is valued by all the Friday people and I find her support and encouragement to me a great blessing. Thanks to those who eagerly stand in for Pam whenever she and Alan leave town for bowls or fishing or the other things that retired grandparents do. Lorraine Rosolen and Narelle Smee appreciate the support they receive in providing the consistently wonderful morning tea each week. We are thankful that Kaye Fry regularly reads The Gospel for us.

We give thanks for all that we have learned and experienced in 2021. May we be richly blessed in the year to come as we grow in the knowledge and love of God and of his Son Jesus Christ our Lord. I pray that together we will continue faithful witness to our Creator God.

Geoff Vidal

Floral Group

Once again Floral Group activities were limited in 2021 due to Covid restrictions, however to be now able to have services in the church is a blessing.

During the year we had input into some celebrations and events where special displays and flowers were organised. We must give special thanks and appreciation to Glad Charter for her creative initiative and loving support during this time.

The past year has been a difficult one for some of our members who have lost loved ones and we hold them in our prayers.

We trust 2022 is a safer and kinder year for all.

Nancy West

Mothers' union

Mothers Union has become a small informal group which meets on the third Monday of each month. Members are enthusiastic and adhere to the aims and objects of the organisation: the advancement of the Christian religion in the sphere of marriage and family life.

We encourage parents to bring up their children in the faith and life of the church and make sure that a children's bible and handmade teddy is presented when a Baptism occurs.

We maintain a world-wide fellowship of Christians in prayer, worship and service and celebrate Wave of Prayer with our overseas link Diocese at the beginning of March each year. Where possible we are in touch with or gather any available information about the overseas dioceses which are located in Ireland (Armagh), India (Kerala), Uganda (Luweero) and Nigeria (On the Lake) Africa (South Sudan) and pray for them especially during our Wave of Prayer, including our own Diocese of Grafton.

We encourage Christian Education and although we are not a fund raising group, we make an annual donation each year to support this work.

Age and Covid-19 have placed many restrictions on us and we have not been able to attend Zone or Diocesan gatherings, but have celebrated special events such as Lady Day and Mary Sumner Day as best we can. We thank Rev Geoff Vidal for his support in this area.

Two members are still participating on the Diocesan Executive which has been meeting via Zoom and e-mail.

Christmas cards and diaries will be available again in 2022, but as both products are not in high demand MU members will advise the office when orders are to be taken and will contact those who regularly require the items when we are notified during the year. All MU books and items are available at the Cathedral Bookshop, Grafton.

The group takes this opportunity to welcome back any lapsed members and welcome anyone who would like to join us each month.

Blessings and good health to all.

Joyce Shepherd

Community Engagement Reports

Online Ministry

We continued to grow the online ministry during 2021, both in terms of the quantity and quality of the presentations and in the number of people using them.

The year was difficult to plan because of moving from streaming services in the church as they happened, then lockdowns and reverting to recording first. Lockdowns also limited us to just one person working in the video room, so growing and skilling the team was difficult.

We invested in more equipment to improve the quality of our streaming, this included:

- A second PTZOptics camera allowing us to change scenes and film from two different angles
- We installed interfaces to the church sound desk which allowed us to tap into the existing microphones and sound equipment and transfer that via network to the video room in the ministry Centre.
- We installed a tower computer in the church which eliminated having to set up the worship laptop for every service. Also networking equipment.
- We installed the video and mixing equipment in an office in the ministry Centre, setting it up on a new desk and running all the cables in from the church and through to the main hall for overflows
- We purchased an Elgarto Stream Deck unit to simplify switching of cameras and generally automating the production

- The Clavinova was moved to a specially built platform (thanks Phil) and power and sound cabling was run to the platform. This allowed us a better space for filming the music and more space if other musicians are involved.

We have a small team of volunteers who can operate the equipment. One aim this current year is to work on more training and involve the team in some creative planning.

During the year we experimented with streaming segments from the services as Thought of the Week, and we also used a Q&A format where speakers on Sunday were questioned more deeply on their message. These were well received but need a lot of setup and edit time. We will probably return to them, but not every week.

There have been anecdotal reports that people have used the online streaming to stay in touch during absence from Alstonville and also during the shutdown periods. Certainly, the number of people engaging with St Bart's through Facebook and YouTube has grown to over 300 during this last year. It is impossible to say what contribution this has made to keeping our church family together over a very difficult period, hopefully it has been worthwhile.

There is some debate in the online forums as to whether streaming weekly services is worth the effort, particularly for small churches with small budgets and limited personnel. Current wisdom is that small churches are better off putting the creative effort into short videos, more suitable for TikTok or Instagram, and producing short, pithy podcasts. The team will continue to think about this during 2022. We have registered with SCU to host a final year student this year who has these sorts of skills, so that may help us with that project.

In the meantime, continue to tune in to Facebook and YouTube and comment or like the various videos and photos that we put there. This helps to grow the distribution and reach of the ministry.

Robyn Hannah

Communication (bulletins, website, social media)

Communication refers to our Message shared to our Community and beyond.

Alstonville Anglicans uses a multifaceted strategy to share information.

Bulletins

The parish bulletin is printed, emailed out and uploaded to our website.

We strive to create a professional publication that keeps parishioners and the wider community informed and up to date with parish activities and news.

Website

The Website is updated regularly and remains the focus for communication. Our goal is to make our website an up-to-date source of parish information. Bulletins, sermons, service videos, regular parish activities, and special events are advertised and available there as well as offering an avenue for emailing directly through to the parish office.

Social Media: Facebook

Our Facebook posts are regularly attracting over 100 hits. If you like a post and feel others would benefit from receiving that information, please share the post. The more visible we are on social media the further our message can travel and the stronger our online presence will be. One of our posts was

shared 6 times and reached almost 2000 people in just a few hours. A post that is not shared reaches 40-70 people.

Social Media: Instagram

Our Instagram following continues to grow. If you are on Instagram, please follow us.

Anne Wareing Ministry Administrator

Play Place

Now is the time to write a Play Place report: while I'm still on a high from a delightfully successful Christmas Party. One advantage of COVID was that we were very well staffed - nobody could go away.

Julie Chesworth had half an hour of games planned for while our sausages and rissoles were cooking. Staff served the meat and the salads (which had been brought by parents). Dessert was ice cream cones for children and something a little more decadent (supplied by staff) for the adults. We moved to the piano and children gave parents calendars (prepared by Lesley and Jo), then sang a verse of "Away in a manger" followed by "Jingle Bells". Peter Dingle appeared as Santa and gave out books to Play Place children and smaller gifts to older children.

All staff worked very hard to make this a successful evening. We received lovely "thank you" from parents.

During the rest of the year Play Place followed its usual pattern except during lockdowns when we had Play Place Zoom. Zoom doesn't suit the younger children but at least we were able to keep in contact with some families.

It was pleasing to note that the number of families attending Play Place has risen this year. We look forward to their continued support next year.

It may surprise you to know how many hours of volunteer work are required to make Play Place work. It couldn't happen if we didn't have people available to set up, read stories, prepare craft, play keyboard, lead singing, prepare morning tea, support parents, play with kids and finally clean up. Once again, I would like to applaud the staff who give their time and do those jobs. If you enjoy doing any of those things, we would love you on our team. Some people come once a term; others come most weeks.

Margaret Brown

Community Gardens

In August 2021, a group of eight interested persons, mostly church attendees, but also including non-church attendees, met to discuss the setting up of a community garden on our Church grounds. A brainchild of Desiree's, this would be the first community gardens in the Alstonville-Wollongbar plateau area, envisaged as another extension of Church into the local community.

The concept was discussed in scope and some detail actions decided upon at the initial meeting. The initial project would be the setting up of several planting beds on Church land. It was agreed from the outset that we would approach local suppliers for set up materials, and attendees also offered supply of materials such as soil, manure, mulch. The initial nine garden beds were donated by the Snyman-Mulders and the Quaife-Larsens. The north side boundary fence was quickly removed by Bruce Sharp with help from Alan to facilitate ease of access for the community.

A working group was set up for the first phase of setting up the beds ready for planting and materials delivered to the site by Graham, Barry, Alan and Desiree. The Saturday workshop was well attended, and the beds filled ready for planting.

Alan approached local nurseries (Parkers and Loidas) for plants, and Bunnings for materials. All were exceedingly generous with their support (ask and ye shall receive). Many locals supplied soil, fertilizer (Alpaca farm), compost and woodchips.

The gardens have attracted significant local attention and articles featured in Northern Rivers Times, The Ballina Wave, and on ABC Gardening Lismore programme. The recently opened bookshop in Alstonville has agreed to be an outlet for produce to the community.

This is the start of an ongoing project which hopefully will expand in area and content. A project we are currently considering for example is a spiral herb garden. Anyone wishing to participate can contact Alan Larsen on 0409655123, or Barbara Fewtrell on 0429385713.

Alan Larsen

AREA: Alstonville Religious Education Association

We continue to be blessed to have such an enthusiastic Christian person in Bruce Fleming, an inspiring teacher, to be available 5 days per week at Alstonville High School. Bruce has been dynamic in his SRE (Religious Education in Schools) role for approx. 30 years, stating that 2021 was one of his happiest and most effective years with youth. Bruce is in a unique situation in NSW: fully supported and funded by nearly all church groups on the Alstonville Plateau. Throughout 2021, we missed Bruce sharing his passion within our church services BUT we have organised 3 services during 2022. This sort of outreach is invaluable for us to have an insight into Bruce's work – a key Christian “mission” on the Plateau.

This Anglican church **continues to be a significant supporter of A.R.E.A.** because we believe the A.R.E.A. teacher is one of the most significant witnesses of our Christian faith. He is at the “grassroots” level with the teenagers in this Plateau community and also provides a great example of what a good male role model can be. He reaches a wide cross-section of people and positively influences so many key people, both within and outside the school community.

Alstonville Anglicans are a significant support team for Bruce with two key positions on the committee. Our church rep is Catherine BLACK, who is our A.R.E.A. Chairperson.

Understandably, the financial crisis across all churches and individuals in 2021 **severely impacted upon A.R.E.A. finances.** Our donations **were again down...** with individuals contributing only \$ 59,656 as people tried to meet their own financial commitments. Thankfully, our church PARISH COUNCIL provided three lots of \$ 3,000 during 2021, reducing our annual **deficit** to approx. **\$ 27,500.** Plus, unfortunately with COVID restrictions, we were unable to have our extra fundraising efforts.

All such reductions in income came as A.R.E.A. had to meet increases in necessary financial needs of the A.R.E.A. program (such as compliance rules / workers comp / super etc), with our expenditure at approx. \$ 101,134

We remain positive about meeting the continuing challenge of 2022 finances as more individuals are strongly encouraged to use direct credit donations.

Your support and enthusiasm for A.R.E.A. is most appreciated – your continuing prayerful and financial donations are critical. THANK YOU everyone.

John Noble Hon.Treasurer for A.R.E.A.

Good Governance Reports

Finance report

See item 6 on agenda Reception of an Audited statement of the financial position of the Parish and any relevant entities

Property

The property team have maintained the Parish properties in good order, dealing with issues as they arise.

General Maintenance has included: repairs to plumbing and electrical, cleaning, garden maintenance and upkeep.

Thank you to all those involved in the working bees, carrying out of various tasks, and using professional skills to keep the Parish buildings in order.

Phil Cowie Property Team Chair

Safe Ministry

As a result of the findings from the recent Australia wide Royal Commission, all churches have been asked to review how we cater for all people with whom we are in contact - from young children through to the elderly, whether in church or in any church-supported activities – to be seen to implement wise practices. In summary: “to provide a safe church for all”. It involves 3 aspects:

- (1) **PEOPLE – safe recruitment, oversight, and support for ALL church workers / volunteers**
- (2) **PROPERTY – that all church premises are fully risk assessed, and hazards are managed**
- (3) **PROCESSES – that all policies and checklists are clear, accessible, and support / enhance our ministry in this community.**

Some examples of 2021 Alstonville Anglicans action:

(1) We continue to undertake courses in knowing how to implement wise practices when dealing with people.

(a) Faithfulness in Service course: Saturday 20th March 2021

(b) Safe Ministry course: Wed. 12th and Thursday 13th May 2021

(c) Grievance Officer Training course: Saturday 25th Sept. 2021

- (2) Continual involvement with update of NSW Public Health Order information (usually weekly emails) of impacts upon our church facilities and activities e.g.
- (a) Sat. 9th October: decision making about church services for the rest of October, upon receiving information about 70/80 % vaccination rates and the implication of verifying individuals' double vaccination documents.
 - (b) updated Church Safety Plan following new Public Health Orders about ventilation issues within churches
- (3) Training in our new church data base computer system –
- (a) to enter all data regarding all Safe Ministry training courses
 - (b) Reviewed / updated all church volunteers as to their current documentation
- (4) attendance sheets for all church services / facility usage since March 2020 have been recorded / secured / shredded etc to comply with NSW government COVID safe requirements.
- (5) Review the expanding compliance role (Risk management / Food safety / Fire risk etc) – to bring a positive impact upon our congregation, across aspects of safe facilities

Thanks for your anticipated positive support as we all commit to providing a church environment where we all feel safe and comfortable, knowing that all our parish “key helpers” have undertaken training. Bless you all in what you continue to do, to bring God’s blessings to others in our community.

John Noble

Admin. And Office ministers (volunteers)

Working in the Parish Office, we never REALLY know who is going to come through the door, or phone, and with what admin support needs. Each day is so very different to any other. From doing finances, ensuring compliance with government bodies and agencies in a variety of areas, responding to enquiries from the community, possibly having that first contact with grieving families when they come to request support with a funeral, assisting ministry leaders with practical needs and rosters, ensuring we always have supplies for worship and hospitality, communication and kitchen and bathroom supplies. Add to this liaising with the facility hirers. The list goes on!

Throughout 2021, there were fewer personal contacts, but the needs remained much the same, even when our facilities were closed and we were working behind closed doors. Each year we look at our processes, to evaluate how we can function more efficiently and hopefully effectively. Many of you would be unaware of the changes made, but by streamlining processes, we are more able to work remotely, avoid double-bookings, and ensure smooth functioning continues with minimal impact on others.

I need to stress the role that volunteer ministers have in the functioning of the Parish Office. From the volunteers who faithfully come in and do the combined count of the money from services and Op Shop trading days and do the banking (thank you Des, John and Phil), to those who see that readings, service running sheets, offering collection bags and weekly pew bulletins are all where they need to be for the coming services, and check stores and order items as needed, (thank you Judy and Carol), updating our records of services, (thank you Des and Judy) and to those who faithfully update our Facebook on a Friday and do any tasks of making new signs for the office or Op Shop, helping with rosters and any additional task that week (thank you Shane). Without each of these volunteer ministers, each day in the office becomes more hectic and tasks are perhaps carried over to another time. So much of our office

is computer based these days, which has limited who is willing and able to volunteer with us. However, if you are computer literate, and have a few hours to spare on a regular, or semi-regular basis (maybe not every week?) and would like to contribute to our community in this way, please contact us to discuss further.

It would be remiss of me to not mention the care, support and love expressed to me in 2021 when my mother was desperately ill, recovered and then passed away in early October. At the end of October, I lost my other mother, my mother-in-law, as well. To say I was grief-stricken is an understatement. We just did not expect to lose our two beloved mothers so close together. I was blessed, and at times taken aback by the understanding and genuine love from leadership and parishioners. Thank you Alstonville Anglicans – you are indeed a special community! And thank you to Carol, Margaret and Lynne and the team of “stand by office volunteer ministers” who stepped in to keep the office open when I could not be here.

Jo Brooks Parish Administrator

COVID team

Early in the pandemic, Parish Council established the COVID Committee to ensure that we followed Public Health guidelines concerning COVID 19.

This has proved to be an interesting task as guidelines, especially recently, are constantly changing, and are often unclear.

Documentation (church Action Plans) outlining how we are following the guidelines have to be submitted to the NSW Department of Health.

The Committee has provided COVID protocols for services, meetings, hall hiring, and Op Shop. It has had to update our church plans as government rulings, and directions from the Diocese, continually change.

Parish members have been very tolerant and understanding and we thank them for that.

(Frustration is another emotion we have all experienced).

The future is uncertain. It does appear that the Committee will have a role into the year ahead.

Paul Earner, John and Jenny Noble, Carol Vidal

Treasurer's Report

2021 was another challenging financial year for Alstonville Anglicans. The effects of COVID on our parish in 2020 and 2021, have been no different to that of any other business. Loss of income through our Op Shop, Service closures and restrictions has made for a challenging time.

2020 was a year where major capital expenditure on buildings and vehicles, saw our funds retreat. This could have been more severe had the Diocese and the Australian government, not provided much needed income support through the COVID lockdown periods.

2021 has seen improvements despite periods of lockdown. Our wonderful Op Shop continues to shine, increasing income over last year. This year has also been one where we were able to give more to missions due to reductions in capital spending.

All in all, we have a good profit of \$34,243. This is a blessing given the times. Our equity position at years end sees our available funds move from \$158,960 to \$193,204.

COVID lockdowns have exposed just how fragile the financial position at Alstonville Anglicans can be, when regular services are limited or cease, not to mention cessation of trading at the Op Shop. This was further complicated in 2021 by the closure of Anglican Funds Grafton Diocese (AFGD). The resulting transition from Parish Provider to Planned Giving through Anglican Funds South Australia (AFSA) has been sluggish, with some resistance to recommence giving through the new source, even though it is the same process.

Historically, the Offertory Giving directly on the plate, was an integral part of the Anglican Church service. For many, it is a meaningful connection directly with the church. COVID has exposed that when services and the Op Shop stop, our parish income suffers instantly, with only those giving through the Planned Giving continuing. This is not sustainable, to ensure our Christian ministry is here for the long term and future generations.

My hope for the future of the Parish is that we celebrate our offertory gifts during the church service in a different way in 2022 and beyond. That the plate's significance diminishes, that each and every one of the parish family move to Planned Giving, making the ministry of the parish viable and able to withstand all future challenges.

In the Budget for 2022 we have assumed no further lockdowns and hence increased earnings. It is important to acknowledge that budgets are somewhat of a "best guess" exercise, particularly when our ability to influence our income is limited. Expenses have erred on the upper side in order to be conservative. My hope would be to underspend to improve our bottom line in 2022.

Lastly, I would like to express my gratitude to Jo Brooks at the office. Her abilities and application to all administrative tasks are well recognised, but Jo made my task as treasurer much easier than I would have imagined. She introduced me to the new software system and was always able to help me understand and reach the results required. Thank you, Jo.

Phil Crandon: Treasurer

Balance Sheet
St Bartholomew's Anglican Church
As at 31 December 2021

| Assets | |
|-------------------------------------|----------------|
| Bank | |
| Parish Provider | 3,766 |
| Parochial Online Management Account | 52,646 |
| Parochial Working Cheque AFGD | 65,106 |
| Petty Cash | 310 |
| Restoration TD 40132 | 68,028 |
| Total Bank | 189,856 |
| Current Assets | |
| Bond on Rector's Accommodation | 2,600 |
| Total Current Assets | 2,600 |
| Total Assets | 192,456 |
| Liabilities | |
| Current Liabilities | |
| GST | (747) |
| Rounding | - |
| Total Current Liabilities | (747) |
| Total Liabilities | (747) |
| Net Assets | 193,204 |
| Equity | |
| Current Year Earnings | 34,243 |
| Retained Earnings | 158,960 |
| Total Equity | 193,204 |

Profit and Loss For the year ended 31 December 2021

Trading Income

| | |
|-----------------------------|----------------|
| Catering Income | 750 |
| Community Events | 7,734 |
| Donation | 2,890 |
| Facility Hire | 5,289 |
| Funerals | 1,200 |
| Interest | 1,645 |
| Life Groups / Courses | 290 |
| Mothers Union | 275 |
| Offering | 103,132 |
| Op Shop Sales | 129,350 |
| Play Place | 1,153 |
| Rental Income | 21,181 |
| Social Events | 105 |
| Weddings | 500 |
| Total Trading Income | 275,494 |

Cost of Sales

| | |
|----------------------------------|----------------|
| Clergy / Lay Ministers | 2,880 |
| Clergy Occasional Costs | 260 |
| Rector Accommodation Expenses | 36,813 |
| Rector Removal Fund Contribution | 1,019 |
| Rector Stipends | 65,409 |
| Rector Super Contribution | 6,218 |
| Rectors LSL Contributions | 1,324 |
| Total Cost of Sales | 113,922 |

Gross Profit **161,572**

Other Income

| | |
|--------------------------|--------------|
| General Refund | 50 |
| Rental Bond Board Refund | 2,120 |
| Total Other | 2,170 |

Income

Operating

Expenses

| | |
|----------------------|--------|
| Admin Staff | 40,016 |
| Advertising | 237 |
| Audit | 2,868 |
| Bank Fees | 142 |
| Baptism Expense | 46 |
| Catering/Hospitality | 858 |
| Cathedral Fund | 470 |
| Church Copyright | 307 |

Profit and Loss 2021

| | |
|---------------------------------------|----------------|
| Clergy | 55 |
| Clergy Hospitality Expenses | 525 |
| Community Events Expense | 497 |
| Computer hard/software | 82 |
| Council Rates & Water 6-8 The Avenue | 2,233 |
| Crisis Care | 553 |
| Diocesan Pledge (4330) | 13,214 |
| Eftpos Fees | 928 |
| Electricity/ Gas/ Water | 3,230 |
| Facility Hire Refund | 114 |
| Floral | 104 |
| Funerals Expense | 130 |
| Life Group Courses | 210 |
| Messy Church Expense | 495 |
| Min Centre Amenities | 1,313 |
| Mission Support | 18,158 |
| Mothers Union Expense | 250 |
| Mowing and Cleaning | 5,258 |
| Music Expenses | 34 |
| Office Supplies | 710 |
| Op Shop Development | 718 |
| OP Shop Maintenance | 694 |
| OP Shop Operational Costs & Amenities | 13,043 |
| Op Shop Volunteers | 1,177 |
| Play Place Expenses | 242 |
| Printing & Stationery | 1,930 |
| Rectory | 4,061 |
| Rental Expense | 1,290 |
| Repairs & Maintenance | 4,426 |
| Safe Ministry | 19 |
| Subscriptions | 1,934 |
| Synod Reps | 300 |
| Telephone | 4,024 |
| Worship | 2,604 |
| Total Operating Expenses | 129,499 |
| Net Profit | 34,243 |



Independent Audit Report

Auditor details

Name: Christopher Theodore de Wall
Business name: Sinara Pty Ltd
Business postal address: PO Box 701
LISMORE NSW 2480
Professional Organisation: CPA Australia
Professional membership number: 9296310

Organisation's details

Organisation's name: Anglican Parish of Alstonville
Australian business number: 16 835 287 578
Address: PO Box 451
ALSTONVILLE NSW 2477
Year of income being audited: 31st December 2021

To the members of Anglican Parish of Alstonville,

Qualified opinion

We have audited the accompanying financial report, being a special purpose financial report, of the Anglican Parish of Alstonville, which comprises the Balance Sheet and Profit & Loss.

In our opinion, except for the possible effects of the matters described in the Basis for Qualified Opinion paragraph below, the accompanying financial report presents fairly, in all material respects, (or gives a true and fair view of) the financial position of Anglican Parish of Alstonville as at 31 December 2021, and (of) its financial performance and its cash flows for the year then ended in accordance with The Diocesan Organisation Reporting, Accounts and Audit Ordinance 2012 (Amended 2016).

Basis for qualified opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion. The qualified opinion relates to the following matter:

- Cash receipts are a significant source of revenue for Anglican Parish of Alstonville. Anglican Parish of Alstonville has determined that it is not possible to establish fail-proof, effective internal controls over the collection of such revenue prior to entry in its financial records. Accordingly, our audit procedures for cash receipts had to be restricted to the amounts recorded in the financial records. We therefore are unable to express an opinion on whether cash revenue obtained by Anglican Parish of Alstonville is complete.

Emphasis of matter – basis of accounting

The financial report has been prepared to assist Anglican Parish of Alstonville to meet the requirements of The Diocesan Organisation Reporting, Accounts and Audit Ordinance 2012 (Amended 2016). As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Emphasis of matter – COVID-19

We draw your attention to the effects of the COVID-19 pandemic on the operations of the organisation. While the principal activities of Anglican Parish of Alstonville did not ultimately change during the period of audit, COVID-19 once again had a significant impact on the extent and types of receipts and expenditure incurred in delivering those principal activities when compared to reporting periods in the 'pre-COVID' era. As a result, the figures in the financial report for the year ending 31 December 2021 do not reflect a typical year for Anglican Parish of Alstonville and should be read accordingly. Our opinion is not modified in respect of this matter.

Responsibilities of management and those charged with governance for the financial report

Management is responsible for the preparation and fair presentation of the financial report in accordance with The Diocesan Organisation Reporting, Accounts and Audit Ordinance 2012 (Amended 2016) and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing Anglican Parish of Alstonville's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing Anglican Parish of Alstonville's financial reporting process.

Our independence and quality control

We have complied with the independence and other ethical requirements relating to assurance engagements and applied Auditing Standards ASQC 1 *Quality Control for Firms that Perform Audits and Reviews of Financial Reports and Other Financial Information, and Other Assurance Engagements* in undertaking this assurance engagement. In particular, neither myself, my firm or my network firm assumed a management responsibility for the accounting function. Where my firm or network firm provided any other non-assurance services, we are satisfied that those services were not prohibited under the Code and any independence threats arising have been eliminated or reduced to an acceptable level by the application of safeguards.

Auditor's responsibilities for the audit of the financial report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.



Christopher Theodore de Wall CPA
(Director - Sinara Pty Ltd)

8th February 2022

Annual Budget 2022

Annual Budget 2022
St Bartholomew's Anglican Church January 2022 to
December 2022

Account

Income

| | |
|-----------------------|----------------|
| Catering Income | 500 |
| Community Events | 7,500 |
| Donation | 2,136 |
| Facility Hire | 6,300 |
| Funerals | 600 |
| Interest | 120 |
| Life Groups / Courses | 336 |
| Mothers Union | 400 |
| Offering | 118,020 |
| Op Shop Sales | 160,428 |
| Play Place | 1,200 |
| Rental Income | 19,320 |
| Social Events | 200 |
| Weddings | 500 |
| Total Income | 317,560 |

Less Cost of Sales

| | |
|----------------------------------|----------------|
| Clergy / Lay Ministers | 15,120 |
| Clergy Occasional Costs | 200 |
| Rector Accommodation Expenses | 41,124 |
| Rector Removal Fund Contribution | 1,740 |
| Rector Stipends | 68,400 |
| Rector Super Contribution | 6,384 |
| Rectors LSL Contributions | 1,392 |
| Total Cost of Sales | 134,360 |
| Gross Profit | 183,200 |

Less Operating Expenses

| | |
|-------------|--------|
| Admin Staff | 41,400 |
|-------------|--------|

| | |
|--|----------------|
| Advertising | 225 |
| Audit | 2,845 |
| Bank Fees | 200 |
| Catering/Hospitality | 1,104 |
| Cathedral Fund | 600 |
| Clergy Hospitality Expenses | 600 |
| Community Events Expense | 899 |
| Community Garden on the Verge | 1,008 |
| Council Rates & Water 6-8 The Avenue | 2,580 |
| Crisis Care | 400 |
| Diocesan Pledge (4330) | 38,400 |
| Eftpos Fees | 1,080 |
| Electricity/ Gas/ Water | 3,360 |
| Floral | 144 |
| Funerals Expense | 120 |
| Insurance - combined premium paid to Diocese | 15,000 |
| Life Group Courses | 300 |
| Messy Church Expense | 792 |
| Min Centre Amenities | 2,040 |
| Mission Support | 18,600 |
| Mowing and Cleaning | 5,400 |
| Music Expenses | 100 |
| Office Supplies | 1,080 |
| Online Ministry - all expenses relating to online ministry | 5,040 |
| Op Shop Development | 1,680 |
| OP Shop Maintenance | 2,400 |
| OP Shop Operational Costs & Amenities | 14,400 |
| Op Shop Volunteers | 200 |
| Play Place Expenses | 503 |
| Printing & Stationery | 2,400 |
| Rectory | 3,600 |
| Rental Expense | 1,200 |
| Repairs & Maintenance | 4,320 |
| Subscriptions | 1,620 |
| Synod Reps | 600 |
| Telephone | 4,200 |
| Worship | 2,760 |
| Total Operating Expenses | 183,200 |
| Total Expenses | 183,200 |
| Net Profit | - |